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## **VESTRY MEETING MINUTES**

### **Monday, March 25, 2024**

**Vestry Present:** Lowell Dargbeh, Erin Gasch, Sue Guptill, Rebecca Hix (Sr. Warden), Sarah Johnson, Marty Nelson, Wes Newman (Acting Clerk), Jeff Pitts, Shamioka Rhinehart, Liz Sappenfield (Jr. Warden), Mike Uhl, Richard Williams

**Absent:** none

**Clergy:** Rev. Maryann Younger (Rector and Chair)

**Guests:** Gail Belvett, Duncan Krause, Laura Nichols, Matthew Snider (Treasurer)

### **CALL TO ORDER**

The regular monthly meeting of the Vestry of St. Philip's Church convened on March 25, 2024 at 6:09 pm in the Parish Library with the Rector presiding. Richard shared an opening reflection from the poet and hymn writer Samuel Longfellow.

### **CONSENT AGENDA**

- Minutes of the February 26 Vestry meeting
- Treasurer's Report & Simplified Financial Report covering February
- 2023 Parochial Report
- Rector's Report
- Senior Warden's Report
- Junior Warden's Report
- 2024 Vestry Committee Assignments

One spelling correction was noted for the February minutes. Liz moved approval of the Consent Agenda, Jeff seconded, and the motion carried unanimously.

### **STEWARDSHIP COMMITTEE**

Rebecca recognized Gail, Duncan and Laura from the Stewardship Committee, and thanked them for their work throughout 2023 in raising the profile of stewardship in our parish and conducting a well-organized fall campaign drive. Gail reviewed the committee's final report, specifically focusing on six requests the committee is asking of the Vestry as we enter the 2024 cycle:

- One accurate list of current parishioners & guests by June meeting
- 90% REALM adoption by kickoff Sunday
- Set 3 year membership & pledging goals by May
- Determine relevant metrics around pledging by May

- Quarterly 1-page finance updates to the parish beginning in April
- 2-3 parish-facing church finance education sessions throughout year

Vestry discussion followed, focused primarily on who should be responsible for setting stewardship goals, how parishioners could best be provided with understandable parish financial information, and how the stewardship committee might be staffed and better resourced for 2024. The vestry took no formal action to approve the Stewardship requests, with the intention of continuing this conversation with the committee.

### **VESTRY JOB DESCRIPTION**

Rebecca presented a draft Ministry Leader job description for the role of Vestry Member. The document was favorably received, with Erin suggesting it should include the requirement for confidentiality in vestry discussions.

### **VESTRY/STAFF RETREAT COMING UP ON 4/20**

The annual retreat will be held on Saturday, April 20 at The Trees. This year it will be a joint vestry/staff retreat, to improve mutual communication and understanding between the two groups.

### **VISIONING HOMEWORK**

In advance of the April 20 retreat, Rebecca asked each Vestry member to choose one word from the word cloud arising out of the question “Who is God calling St. Philip’s to be?” and then to choose another Vestry member with whom to discuss the question “What would people see/feel/experience if we really lived into this?”

### **VISIONING SUNDAYS**

Rebecca invited the Vestry to help plan a series of parish-wide visioning conversations in 2024. The Vestry brainstormed how these events should be planned and organized.

### **VESTRY COMMITTEE BREAKOUT SESSIONS**

The Vestry broke into small groups corresponding with the new standing committee assignments (Finance, Staffing, Directory) to organize, get to know fellow members, and structure how the work of each committee will be conducted in 2024.

### **ADJOURNMENT**

Maryann closed with a prayer and the meeting was adjourned at 8:25 pm.

Respectfully submitted,  
Wes Newman, Acting Clerk