



# Annual Meeting 2024

*We Will!*

# Agenda

## ***Celebrate***

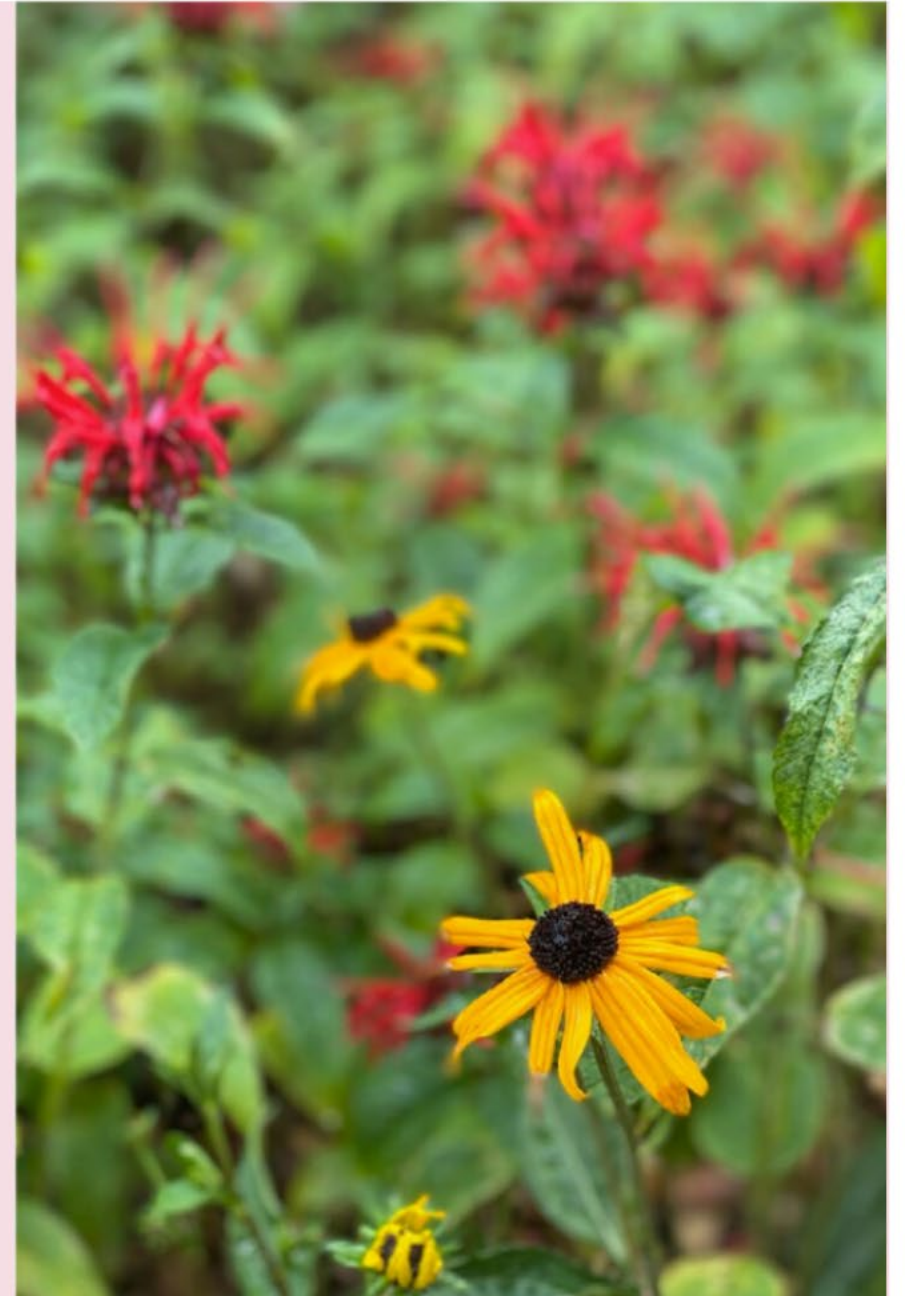
- We have a new roof!
- Clergy call
- New staff
- Unsung Heros
- Leadership

## ***Finances***

- Where does our money come from?
- Stewardship
- Where does our money go?
- Roof project

## ***Looking Ahead***

- Discernment updates
- Parish Directory
- Call for engagement
- Visioning



Annual Meeting 2024

**Celebrate**



Parish Celebrations, *Connie Semans* | *Senior Warden*

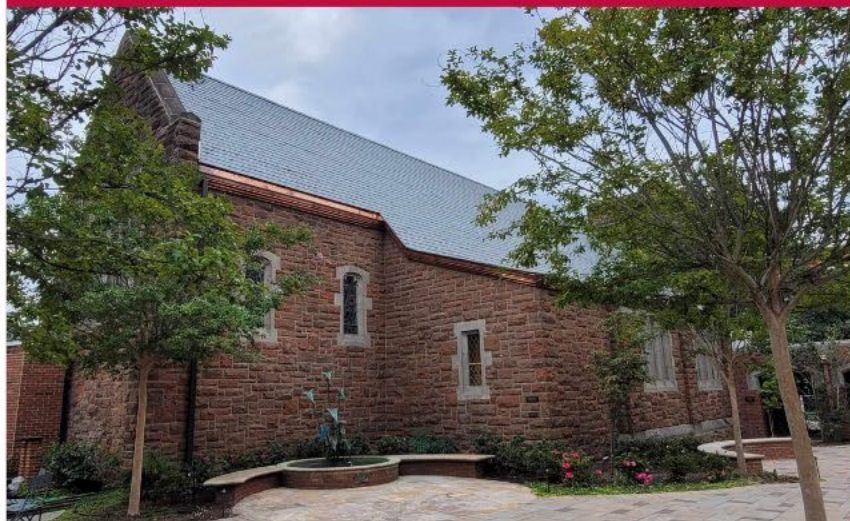


**Celebrate**



**Adaptability: Worship in the Parish Hall**

**Celebrate**



**Return to the Church!**

**Celebrate**



Thanks to our fearless project leader,  
Liz Sappenfield!



**Celebrate**



**Ordination of Kelly Ryan to the diaconate**

# Parish Celebrations



Unsung Hero: Emily Yeatts

# Parish Celebrations



Melynn Glusman + Daniel Copple  
Rite 13



Heather Beard  
4Ward



Randy Guptill + Lydia Freeman + Hank Sappenfield  
J2A

## Unsung Heros: Youth Leaders



Staffing, Rev. Maryann D. Younger | Rector

# New Staff



Laura Dearth,  
Accountant



Kristin Hauser,  
Bulletin Production

# Interim Staff



Meghan Meyer,  
Parish Administrator  
(+ Lumi!)



Brigitta Goshen,  
Youth Minister



Rafi Sommerville,  
Summer Intern

# Assisting Clergy



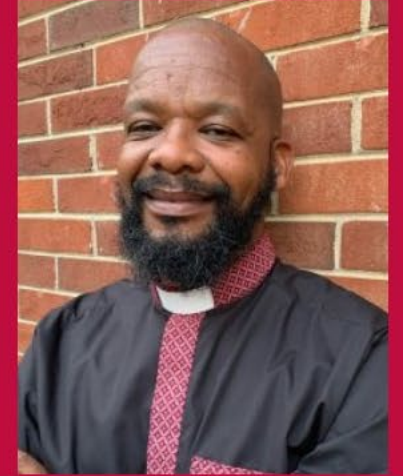
John Campbell



Lisa Fischbeck



Steve Pogoloff



Mawethu Ncaca

# Our Staff







Departing Leadership, *Rev. Maryann D. Younger* | Rector

# Parish Celebrations



Connie Semans



Leigh Egeghy



Gail Albergo



Adam McClellan

Outgoing Leadership: Vestry

# Parish Celebrations



Gail Belvett



Duncan Krause

Outgoing Leadership: Stewardship

# Parish Celebrations



Ginny Bowman

Outgoing Leadership: Treasurer

# Parish Celebrations



Rebecca Hix,  
Senior Warden



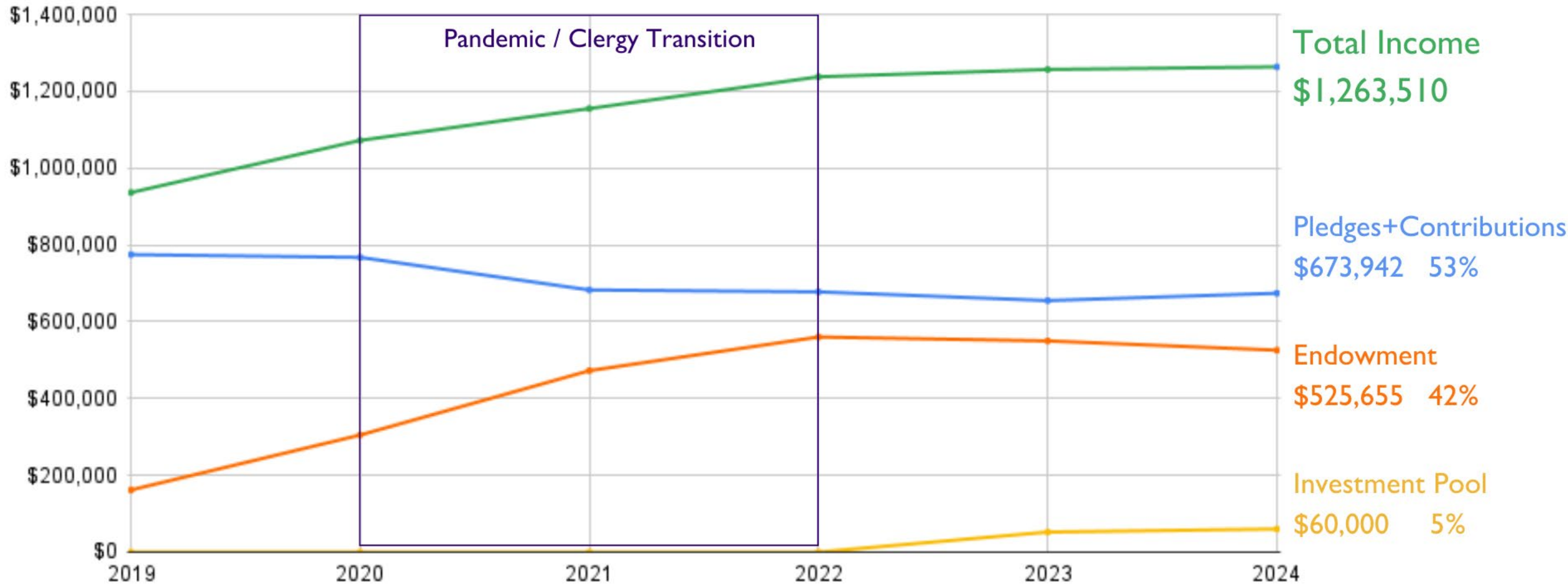
Matthew Snider,  
Treasurer

New Executive Committee Members

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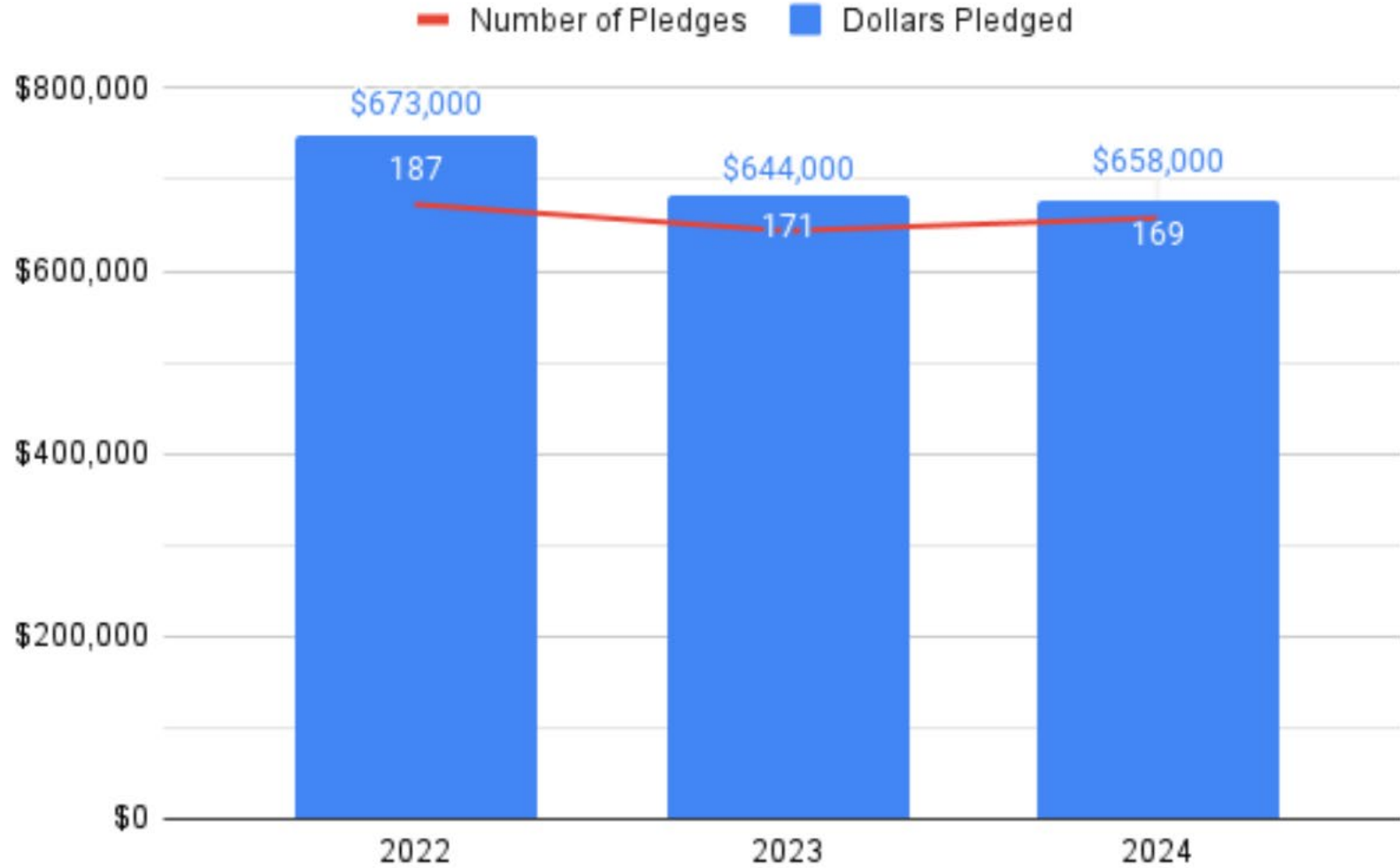
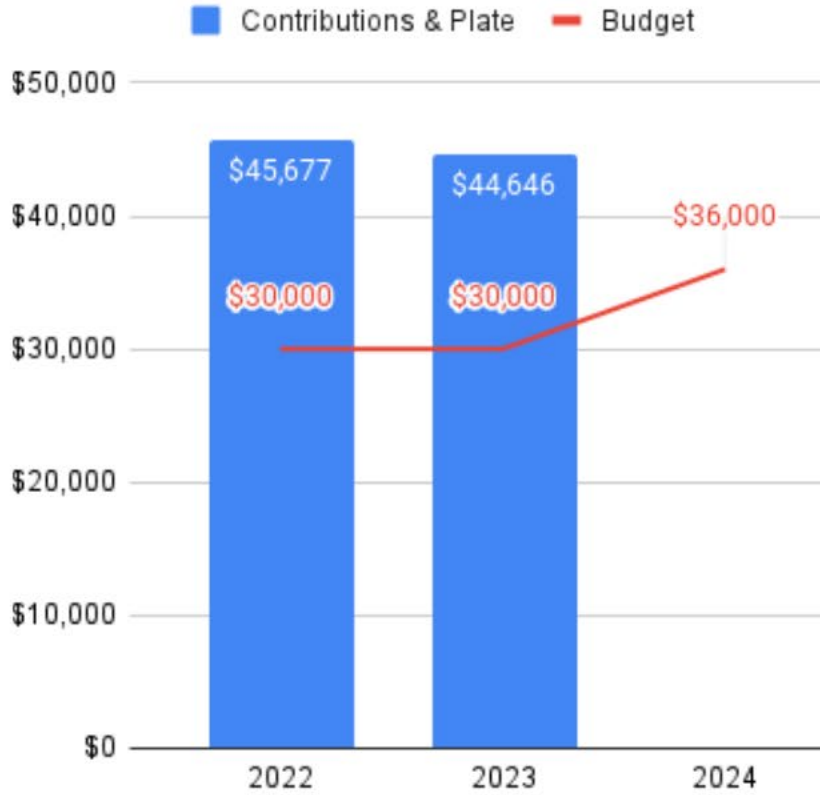
# Finances

# Where does our money come from?



Endowment = 5% of three-year rolling average. Composition: 66% Harris Fund, 20% Ryals Fund, 14% Other Funds

# Stewardship



Average Pledge = \$3,893.21 up 1.6%

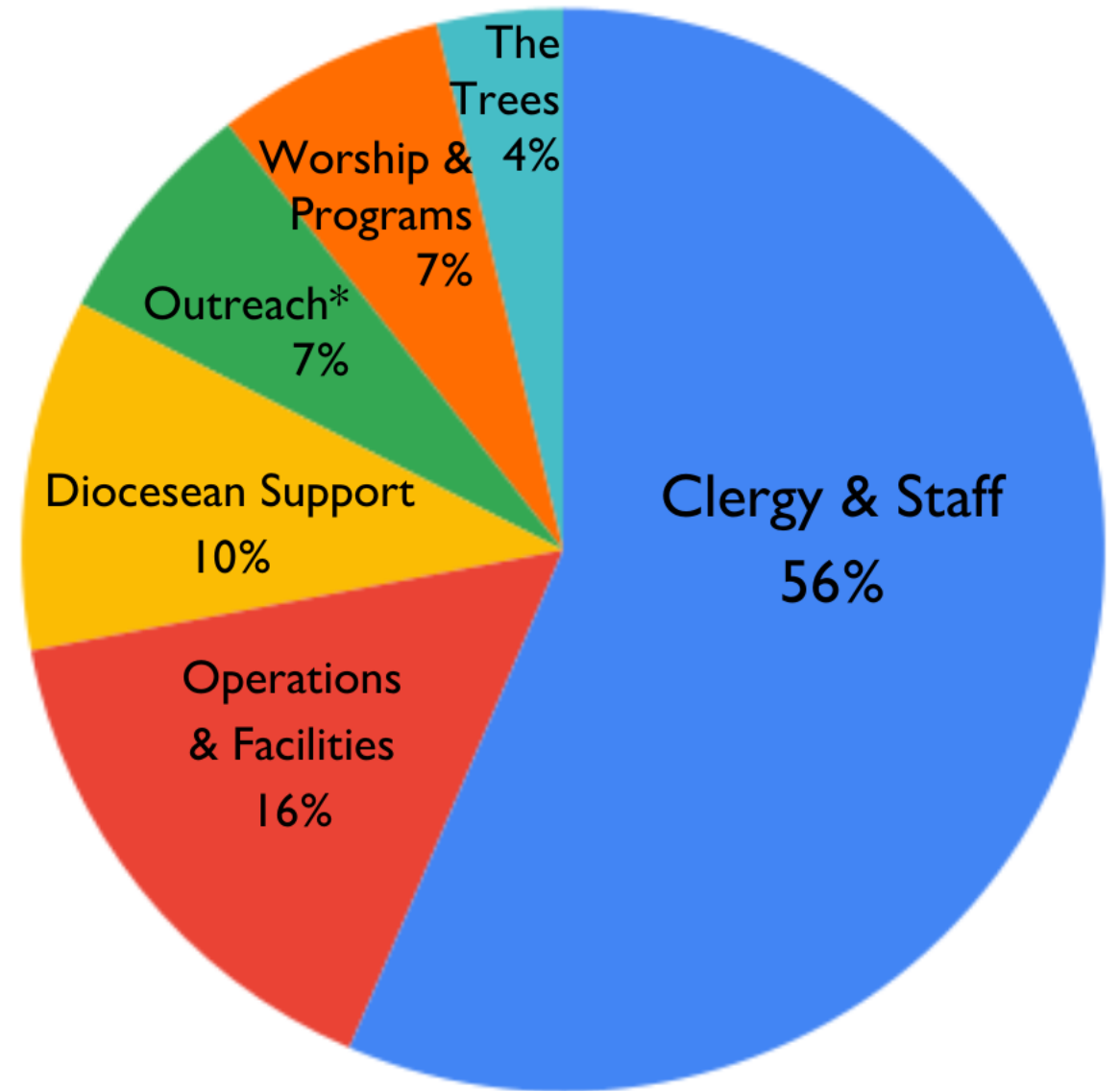


# Where does our money go?

## Budget Summary

Income	\$1,263,510
Expenses	\$1,289,932
<b>BUDGET DEFICIT</b>	<b>- \$26,422</b>
Contribution from Operating Reserve *	\$26,422

\* As of 1/1/24 the Operating Reserve Fund balance was \$226,893



\* Outreach Total = \$113,730 (9%) = \$88,467 (Operating) + \$25,248 (Temporarily Restricted Funds)

An aerial photograph of a large building with a grey roof undergoing renovation. A significant portion of the roof is covered in white protective sheeting. To the right, a parking lot contains several cars and two green scissor lifts. The scene is surrounded by greenery and a brick building on the left. A large, irregular pink shape is overlaid on the center of the image, containing the main text.

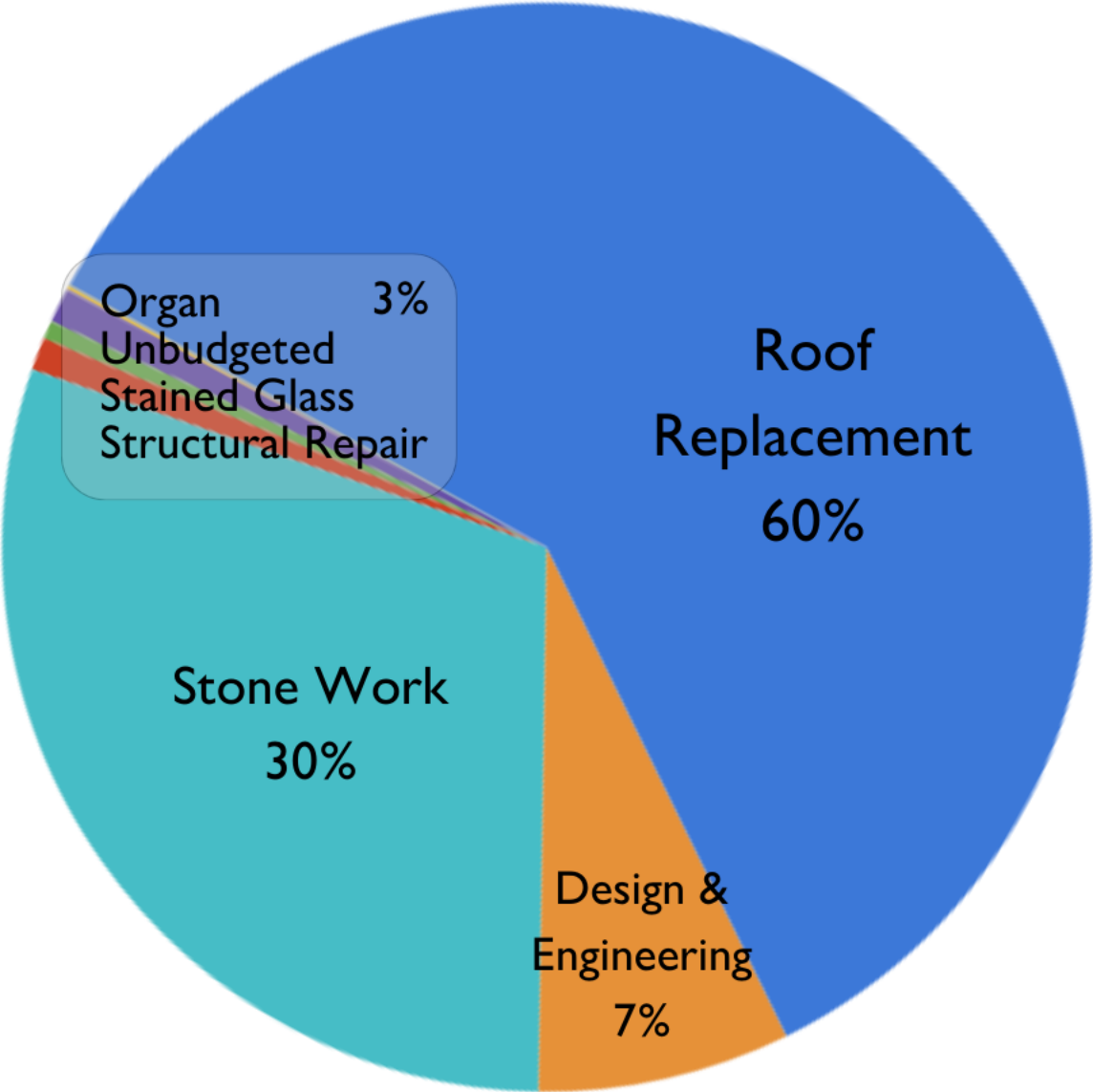
# ***Our new roof***

Click link to watch video online at  
<https://youtu.be/fvST-fa08Gg>

# Roof Replacement Project

## Budget Summary

Project Budget	\$844,936
Actual Project Expenses	<b>\$680,390</b>
Parishioner Contributions	\$172,803
Funds from Investment Pool	\$507,587



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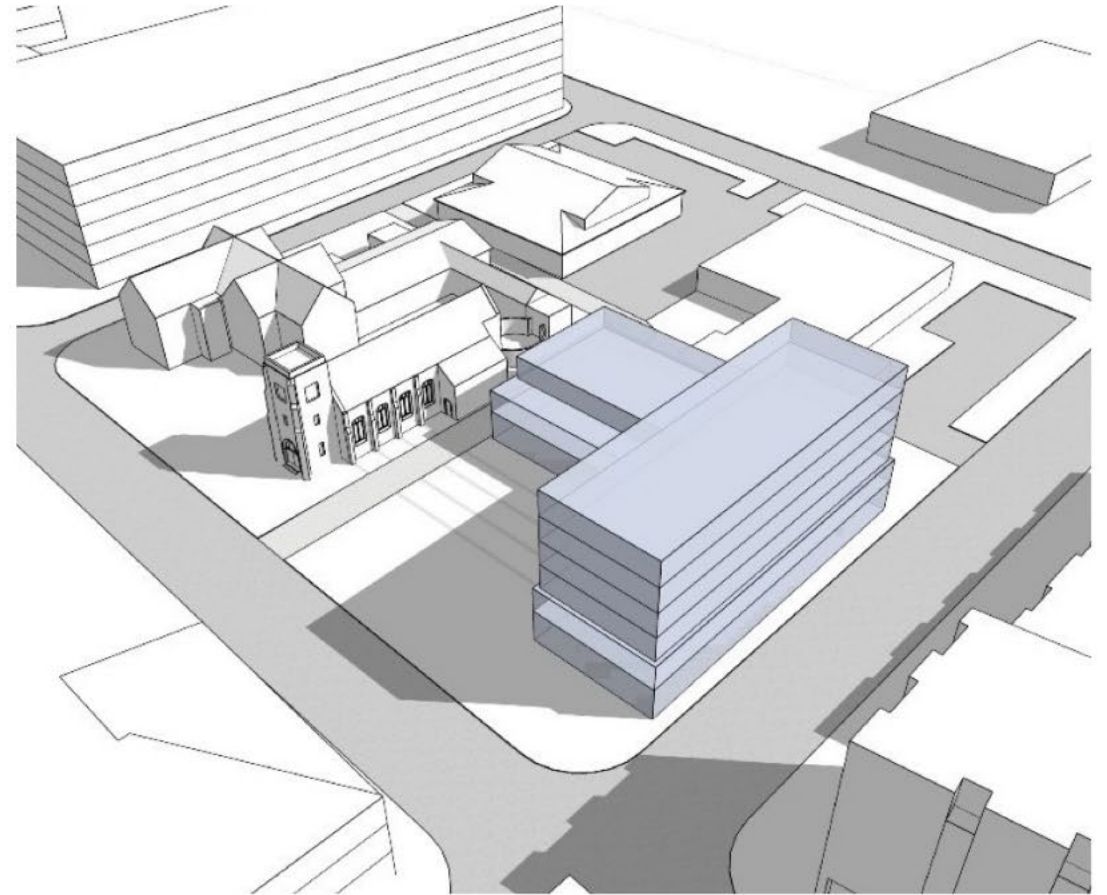
# Looking Ahead



UMD Update, Newman Aguiar | UMD Board Chair

## ***UMD Partnership – Framework for New Building***

- Partnership project with city and county
- St. Philip's contributes land to initiate project
- UMD leads and coordinates fundraising efforts and development
- Service partners fundraise and build support



Massing diagram only - does not represent building design

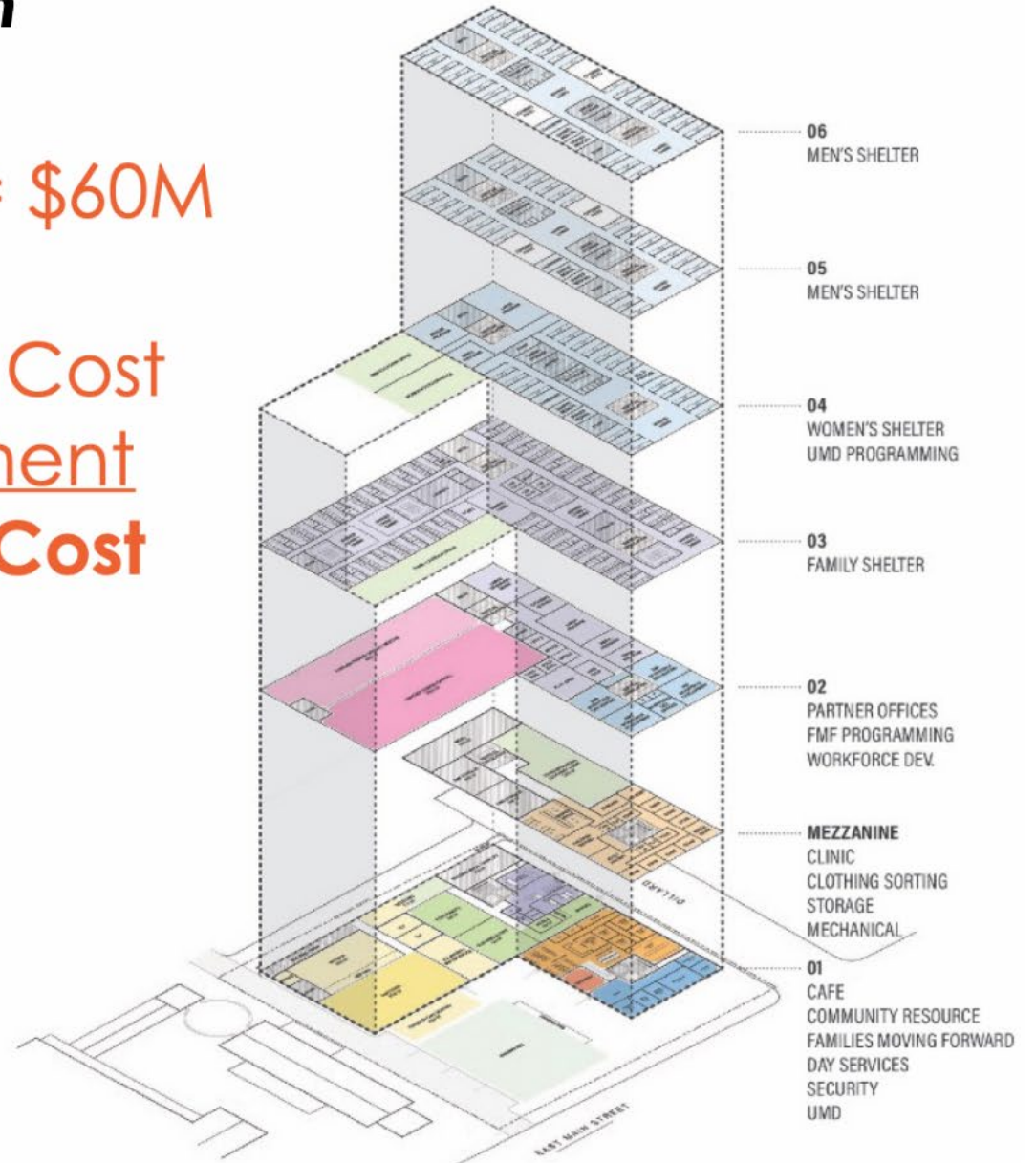
## ***Priority Needs and Program Elements***

- Emergency and Non-congregate shelter options for 300+ men, women, and children
- Medical respite (Project Access)
- Day Services with showers, laundry, phone charging, mail center, internet and computer access, and resource connectivity
- Expanded healthcare clinic for the homeless (Lincoln Community Health)
- Community Café to serve meals for residents and hungry community members
- Food Pantry and Clothing Closet for low wealth households
- Collaborative office space to support homeless service provider partners

# Program Stacking Diagram

85,000 SF x \$700/SF = \$60M

\$60M Construction Cost  
+\$12M Predevelopment  
**\$72M Total Project Cost**





## ***Impact***

- New services
- Expanded system capacity
- Trauma-informed facilities and care
- More unsheltered homeless receive help
- Reduce community costs to serve unsheltered homeless
- Increase provider coordination and effectiveness
- Create additional Opportunity Sites to build out the continuum

# Project Timeline





The Trees Update, *Elizabeth Newman & Henry Kennelly*



2022

### **Programs planned by and for St. Philip's**

Family camping  
Prayers and Poetry  
Lenten Quiet Day  
Mosaic Mural Memorial and Blessing  
Daughters of the King retreat  
Blessing of bridge built by Malcolm  
Albergo-Radisich  
HPDC discernment meeting  
St Philip's vestry retreat  
Blessing of the J2A bridge  
4Ward youth dinner  
Advent Quiet Day

### **Programs planned by outside organizations**

Johnson Service Corps Retreat  
LEAP field trips (4)  
DPS Outdoor Education Staff  
Retreat  
St. Titus Vestry  
St. Titus Small Group Meeting

### **Programs open to St. Philip's and the public**

Summer worship services and cookouts (9)



2023

## Programs planned by and for St. Philip's

- 4Ward dinner
- Lenten Journey programs (3)
- Lenten Quiet Day
- Fire pit and s'mores
- Sacred Ground retreat
- Staff retreat
- Full-day Camp at The Trees
- J2A gatherings

## Programs planned by outside organizations

- Episcopal Farmworkers Ministry retreat
- LEAP teacher workday retreat
- Weekly LEAP class
- LEAP staff engagement
- Episcopal Center retreat
- St Titus Young Adults (monthly)
- Corner House retreat
- Central Park School kindergarten field trip
- LEAP 3-year-olds' field trip
- St. Matthew's retreat
- Johnson Service Corps board meetings (2)
- St. Stephen's retreat
- LEAP evening parent program
- First Presbyterian staff retreat
- LEAP staff program
- Fruehwirth family's stay at The Trees (one month)
- St. Matthew's staff retreat
- Community Food Strategies retreats (4)
- Titus II Unrestrained Worship retreat
- St. Luke's clergy retreat
- CPE Review retreat
- Health & Environmental Funders Network three-day staff retreat

## Programs open to St. Philip's and the public

- Weekly Prayers and Poetry
- Visible mending
- Spring hike
- Stations of the cross
- Forest bathing with Aimee Vandermark
- Quiet Days on first Tuesdays
- Nathan Kirkpatrick's "Finding Our Way to True Self" three-day retreat
- Land work day
- Guided nature hike
- Forest bathing walks with Elizabeth Newman (4)
- ROOTED retreat with Laura Kirby
- Contemplative prayer series with Laura Kirby (weekly for 6 weeks)



2023

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Weekly LEAP class

LEAP staff engagement

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CPE Review retreat

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three-day staff retreat

# LEAP at The Trees

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Offering a weekly field trip  
has had big consequences...



# The Trees Discernment



## **LEAP parent:**

My kid is three, and we have never been outside like that. We just go to the park and sometimes to the beach. I was so scared of him getting lost or hurt. It seemed like a dangerous place, with trees and animals and a lot of unknowns. After the second time he was there, I felt so much confidence. I was not scared, and neither was he. He enjoyed it there, and he asked me all the time when he would go to The Trees again. This summer we all went to the mountains and had the best time ever. The Trees was not only a place where my kid had the best days at school, but it also helped my family not to be scared of nature.



# The Trees Discernment



## **LEAP parent:**

My kid really enjoys The Trees. I am not even sure why, but she just loves to be there. She knows so much about trees, birds, and insects. She is not scared of anything. We never went out much, as we both work long hours, but now she makes us go to the Eno River almost every weekend. She just doesn't get tired of it.

# The Trees Discernment

## LEAP Students

“Can we come here every day?”

“Look the leaves are falling – it’s raining leaves. I love it when it rains like this!”

“There is a creature here, teacher, come and see. What is it? Can we learn about it?”

“I just love it here. Can we come tomorrow too?”

“Are we going to walk today? I love walking in the forest. I never walked in the forest before”



# Finished & Ongoing Projects



**GATHERING AREA**



**STATIONS OF THE CROSS**



**KITCHEN UPDATE**



**PRAYER ROOM**



**TREE PLANTING**



**BLUEBIRD TRAIL STEPS**

## What's next...



A new faith community seeking wholeness and healing – beginning next week! with weekly Eucharists and dinners.



Parish Directory, *Connie Semans* | *Senior Warden*

## ***Why is the Parish Directory so important?***

- Connection
- Resources
- Communication

## ***How can you help?***

- Participate in directory drives
- Tell us about yourselves
- Include a photo (we can take one for you!)



Call for Engagement, *Connie Semans* | Senior Warden

## ***We need some help! Is God calling YOU?***

- Stewardship committee
- Parish directory update team
- Lectors
- Eucharistic ministers
- Altar guild







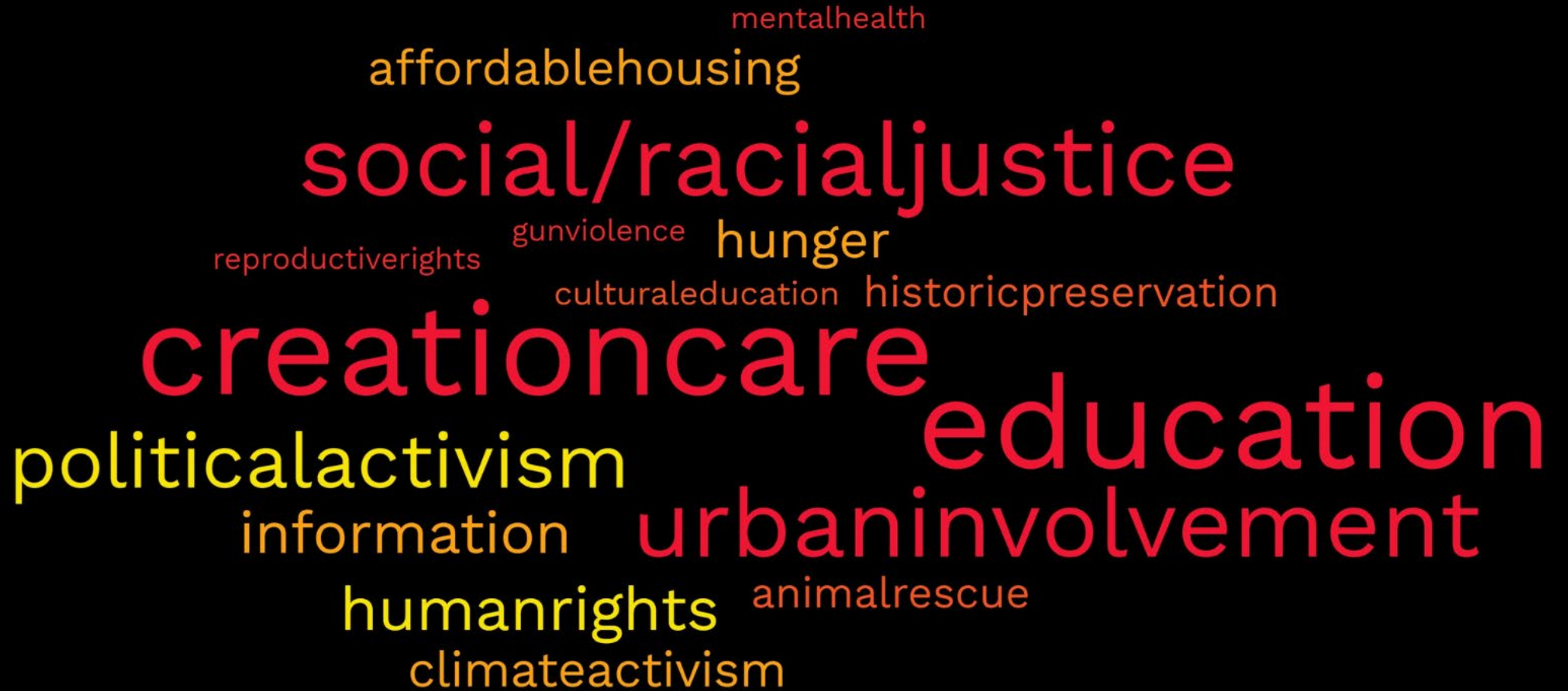
Visioning, *Connie Semans* | Senior Warden (Outgoing)

## ***Did we vision? Yes, we did!***

- Vestry visioning retreat
- Head • Heart • Hands dinner
- UMD building proposal dinner
- All Things New dinner
- Rich and Poor forum series
- “The Philadelphia Eleven” screening
- Housing Justice forum series



# What St. Philips is passionate about...



## ***In the near term...***

- Continue the Housing Justice forum
- Further explore the Rich and Poor discussion
- Develop a community asset map
- Wednesday night Engage! series

**Our goal: have a **strategic vision statement** by the end of the year.**



Visioning, *Rebecca Hix* | Senior Warden (Incoming)

# A beloved community of worship, love, and action...



## St. Philips is a church for all people.



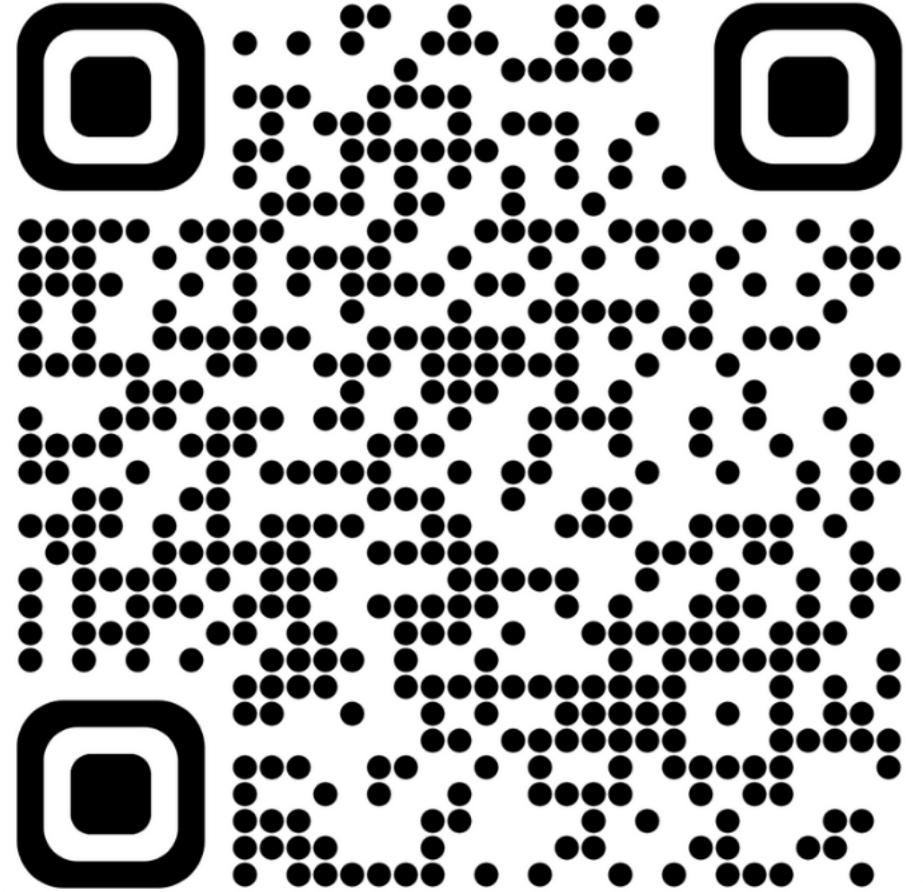
A group of young people, likely altar servers, are participating in a church service. They are wearing white robes with red stoles and holding tall, dark candles. The background is slightly blurred, showing other people in similar attire. The text is overlaid on the image in a large, bold, black font.

***What's one way  
you know God is active  
at St. Philip's?***

**Step 1: Share your card with someone**

**Step 2: Have that person take a picture of you with your card**

**Step 3: Share your photo with us!**





Annual Meeting 2024

# Question Time!