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VESTRY MEETING MINUTES

Monday, January 23, 2023

Vestry Present: Newman Aguiar, Gail Albergo, Richard Ammons, Leigh Bordley, Leigh Egeghy, Amanda Fratrack, Rebecca Hix, Adam McClellan (Jr. Warden), Wes Newman (Clerk), Shamioka Rhinehart, Liz Sappenfield, Connie Semans (Sr. Warden). No absences.

Clergy Present: Rev. Maryann Younger (Chair), Rev. Gabe Lamazares

Guests Present: Ginny Bowman (Treasurer)

CALL TO ORDER

The regular monthly meeting of the Vestry of St. Philip's Church convened on January 23, 2023 at 6:07 pm in the Parish Hall with the Rector presiding. Richard opened with a prayer.

CONSENT AGENDA

- Minutes of the December 19 meeting
- Treasurer's Report & Simplified Financial Report covering December (year-end)
- Rector's Report
- Associate Rector's Report
- Senior Warden's Report
- Junior Warden's Report
- Endowment & Short Term Investment statements for 2022

Richard moved approval of the Consent Agenda, Leigh Bordley seconded, and the motion carried unanimously.

OLD AND NEW BUSINESS

Ministry Fair Update: Rebecca provided an update on the well-attended and enthusiastically received Jan. 22 parish ministry fair. 162 parishioners signed up to indicate interest in joining a ministry group. The vestry discussed the importance of follow-up by all ministry leaders to make sure those who showed interest are contacted individually.

2023 Budget: Ginny presented the 2023 budget for approval. It currently shows a deficit of <\$21,540>, which is expected to drop below <\$15,000> as final adjustments are made. The budget includes 4% salary increases for the staff, with the exception of the Rector and Associate Rector who have voluntarily agreed not to take an increase. Outreach funding is currently at 9% of total budget.

The vestry entered **Executive Session** to continue discussing aspects of the budget.

At the conclusion of Executive Session, Leigh Bordley advised the vestry that financial support for the Afghan refugee family was expiring at the end of January, and that without further support it was likely the family would face eviction. After discussion, Shamioka moved that the church provide three more months of rent funding (February, March and April) with all parish financial support to conclude at that time. Adam seconded, and the motion passed unanimously. Leigh Bordley and Newman Aguiar volunteered to continue coordinating other forms of support for the family among parishioners.

Amanda moved approval of the 2023 budget, including final minor adjustments to be made by the Finance Committee, with three provisions:

- 1) We commit to seeking to reduce or eliminate the deficit by year-end
- 2) If a deficit remains at year-end, it will be funded from reserves
- 3) No decisions on the use of the 2022 surplus will be made without Vestry approval

Connie seconded, and the motion passed unanimously.

2023 Vestry Nominations: Leigh Bordley presented the slate of nominees proposed by the Nominating Committee:

Lowell Dargbeh
Erin Gasch
Sarah Johnson
Alec Motten
Donna Rewalt
Bynum Walter
Richard Williams

The committee hopes to add Chester Woyee as the eighth nominee, but he is currently out of the country and the committee is still trying to contact him.

Liz moved approval of the slate, Leigh Egeghy seconded, and the motion passed unanimously.

Recognition of Retiring Vestry Members: Maryann recognized Newman Aguiar, Richard Ammons, Leigh Bordley, and Amanda Fratrack, who have served the parish during a particularly challenging time and are concluding their three-year terms. Each has brought unique and important gifts to their leadership of this parish.

Strategic Visioning: Connie shared the proposals provided by two consultants for helping us re-affirm our vision for the future of the parish, along with her recommendation that we proceed with Nathan Kirkpatrick. If approved, she and Nathan will craft a customized proposal for the work we need, and she will return at the February meeting to request approval.

Adam moved that we proceed with Nathan pending a final proposal, Leigh Egeghy seconded, and the motion passed with 10 in favor, 1 opposed and 1 abstaining.

Annual Meeting Workgroups: Vestry members separated into three working groups to plan for the upcoming Annual Meeting, focused on vestry elections, reports of committees and ministries, and slide show development. The remainder of the meeting was devoted to this work.

ADJOURNMENT

The meeting was adjourned at 9:00 pm.

Respectfully submitted,
Wes Newman, Clerk