



# Annual Meeting 2023

*Come As You Are*

# Agenda

## *Celebrate*

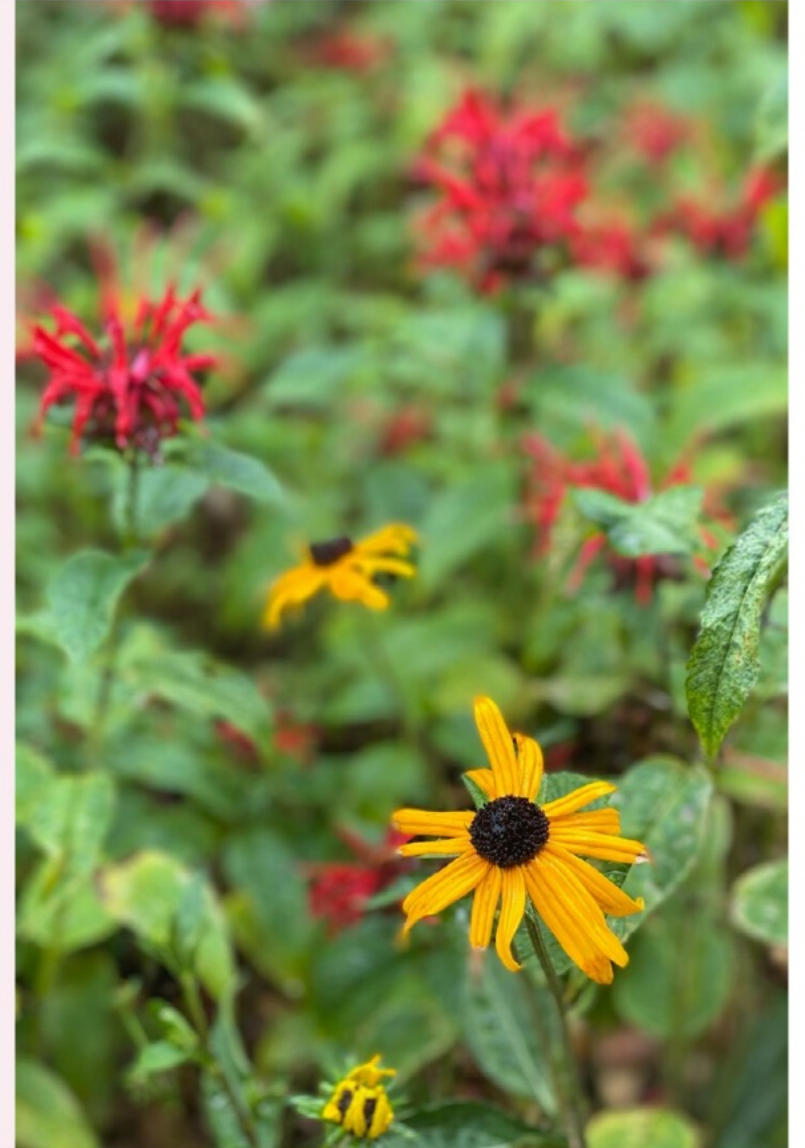
- Come As You Are
- New staff
- Parish celebrations

## *Finances*

- Where does our money come from?
- Endowment, pledges, spending
- Budget
- What could we achieve?

## *Work of the Parish*

- Working Group and Ministry updates
- Discernment updates
- Church renovation
- Opportunities



Annual Meeting 2023

# Celebrate

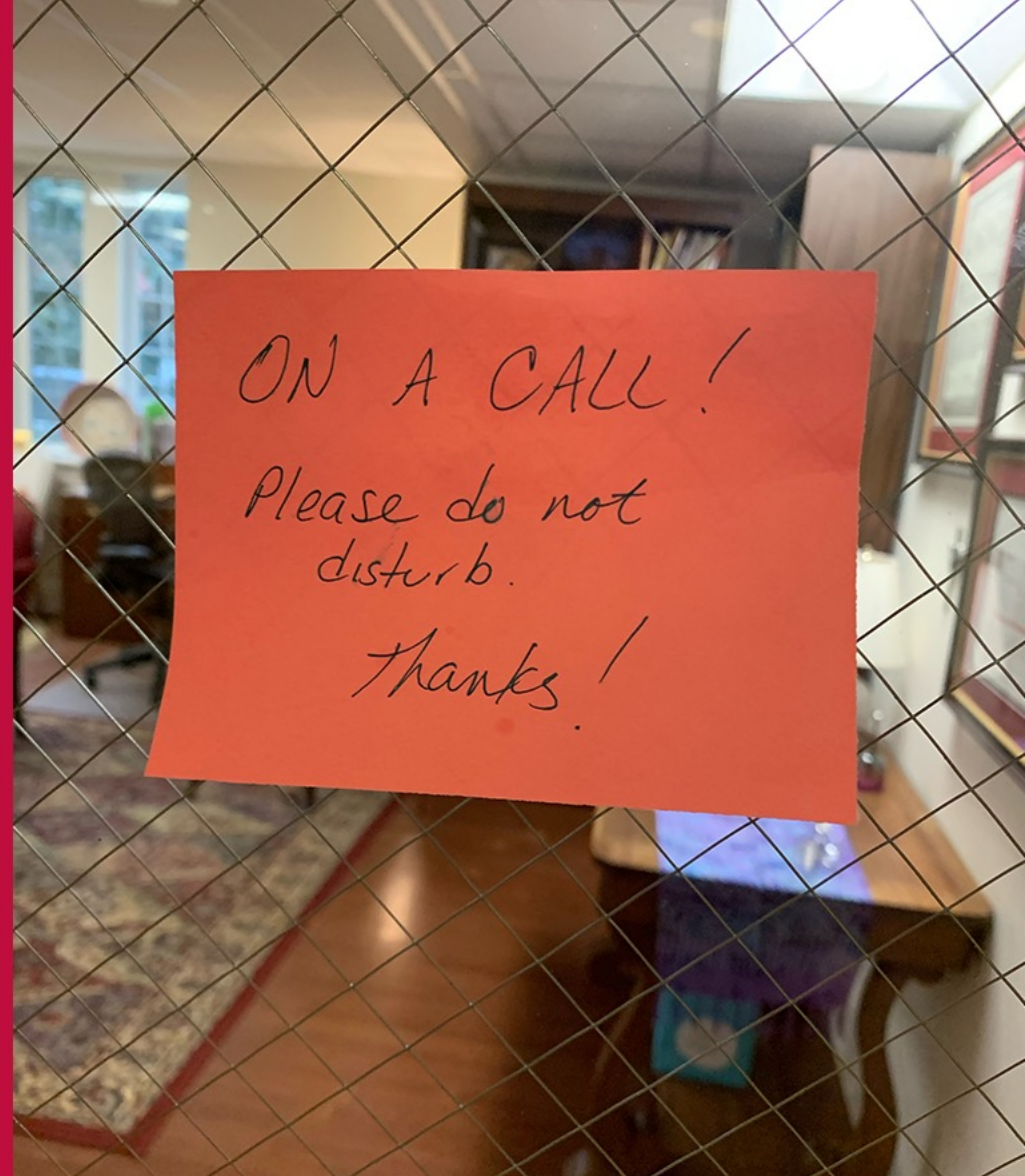


# Come as You are

*a season of fellowship & renewal*

*Come As You Are, Rev. Maryann D. Younger | Rector*

**Celebrate**



**Maryann's Calls**

**Celebrate**



**Summer Worship at The Trees**

# Celebrate



# Homecoming

**Celebrate**



**St. Philip's Day, Legacy Society, Epiphany**





*New Staff, Rev. Maryann D. Younger | Rector*

# New Staff



**Terrill Lloyd**  
*Ryals Minister for Youth*



**Grace Camblos**  
*Minister for Communications*

# Our Staff



The Rev. Maryann D. Younger  
*Rector*



The Rev. Gabe Lamazares  
*Associate Rector*



Nia Oxley  
*Parish Administrator*



Gwenetta Drewery  
*Parish Custodian*



Lewis Moore  
*Director of Music Ministries*



Terrill Lloyd  
*Ryals Minister for Youth*



Emily Sparks  
*Ryals Minister for Children*



Grace Camblos  
*Minister for Communications*



Parish Celebrations, *Connie Semans* | *Senior Warden*

# Parish Celebrations



Jill's Party

# Parish Celebrations



Newman  
Aguiar



Richard  
Ammons



Leigh  
Bordley



Amanda  
Fratrick

Outgoing Vestry

# Parish Celebrations



Unsung Hero: Bob Kellogg

# Parish Celebrations



Unsung Heroes: David and Cyndy Shumate



# Parish Celebrations



Unsung Hero: Lori Woodward

# Parish Celebrations



Liz Sappenfield



David Smith



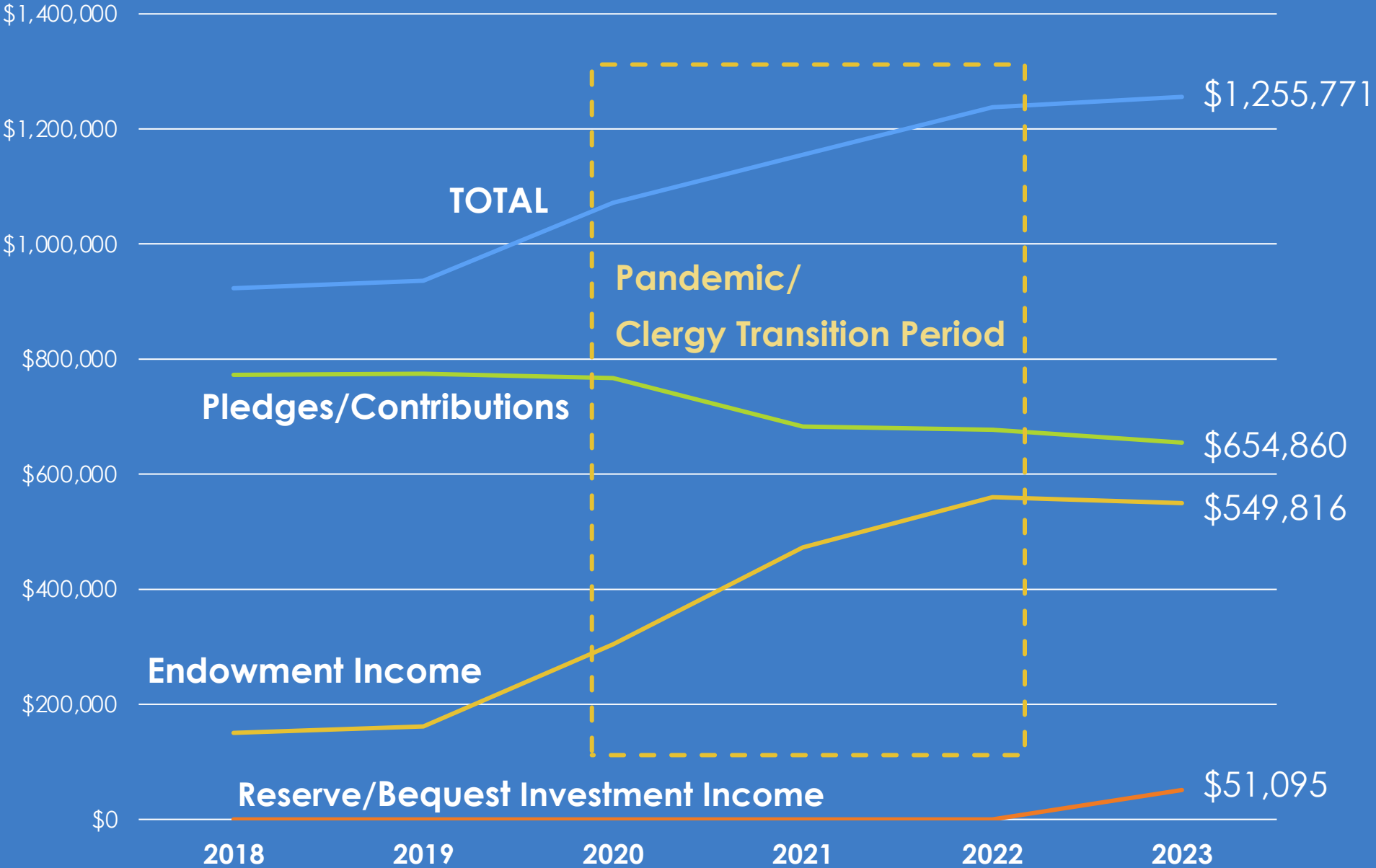
Laura Nichols

Unsung Heroes: Communications Volunteers

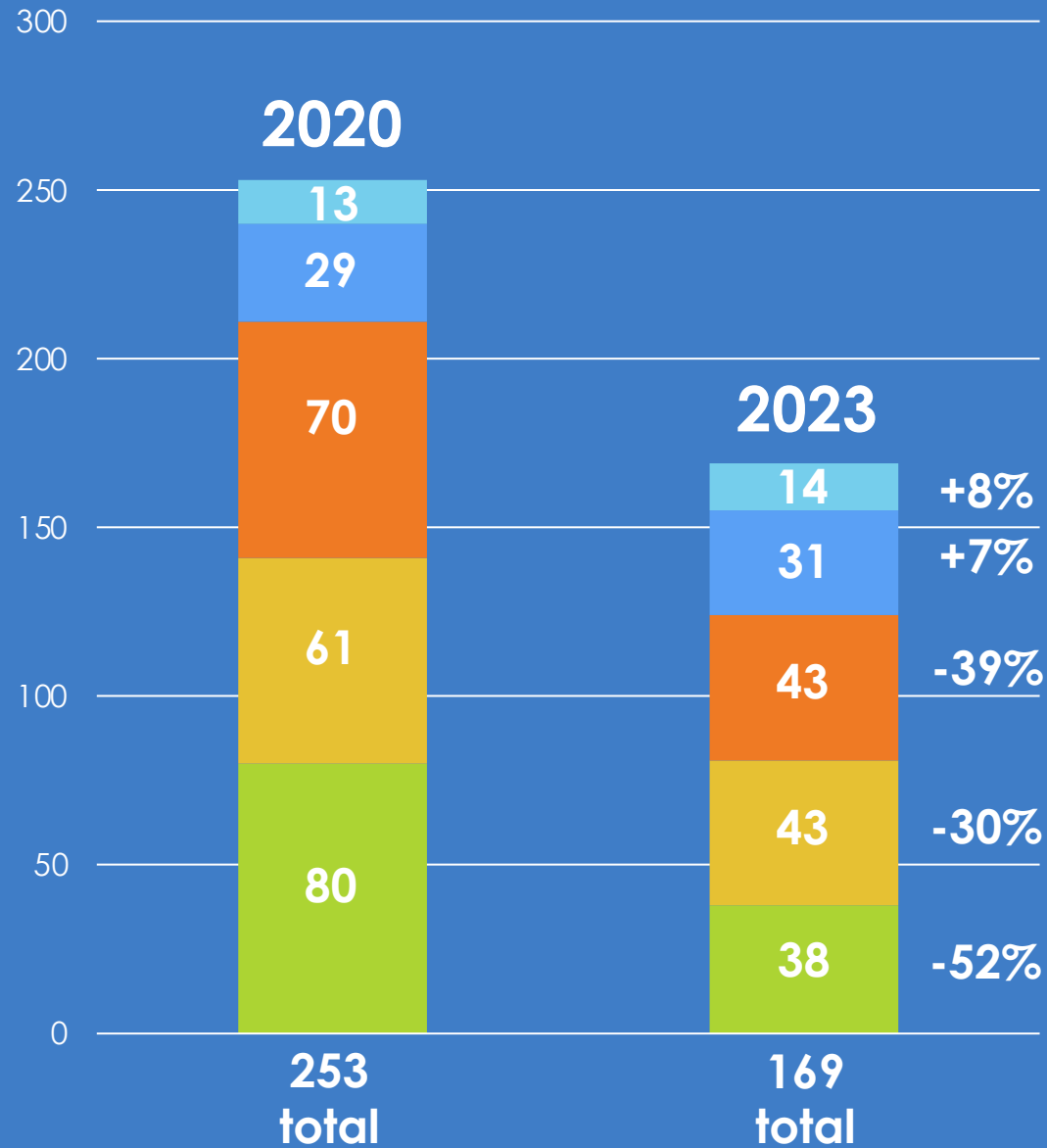
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# Finances

# Where does our money come from?



# Pledging Decline



\$9600 +

\$4800 - \$9599

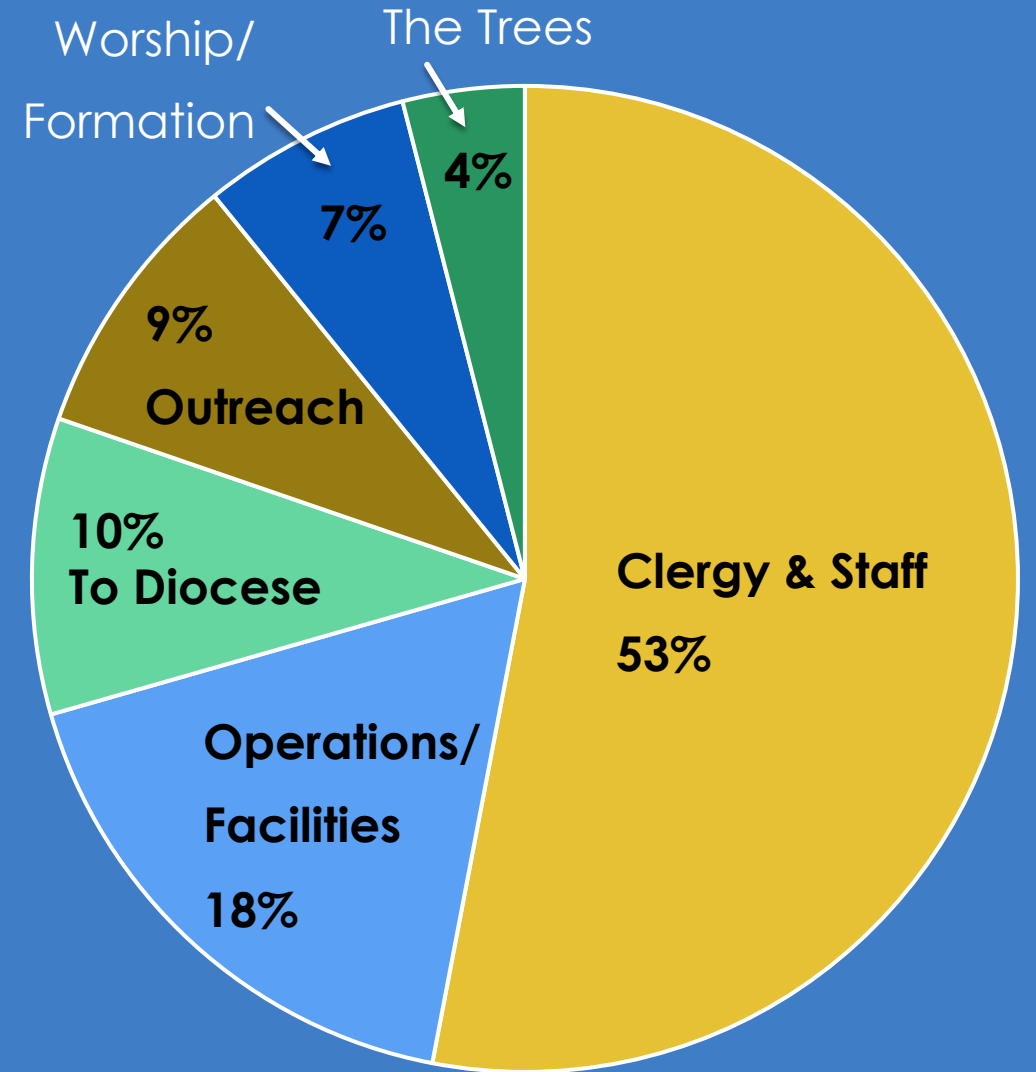
\$2400 - \$4799

\$1200 - \$2399

\$60 - \$1199

# How does St. Philip's spend money?

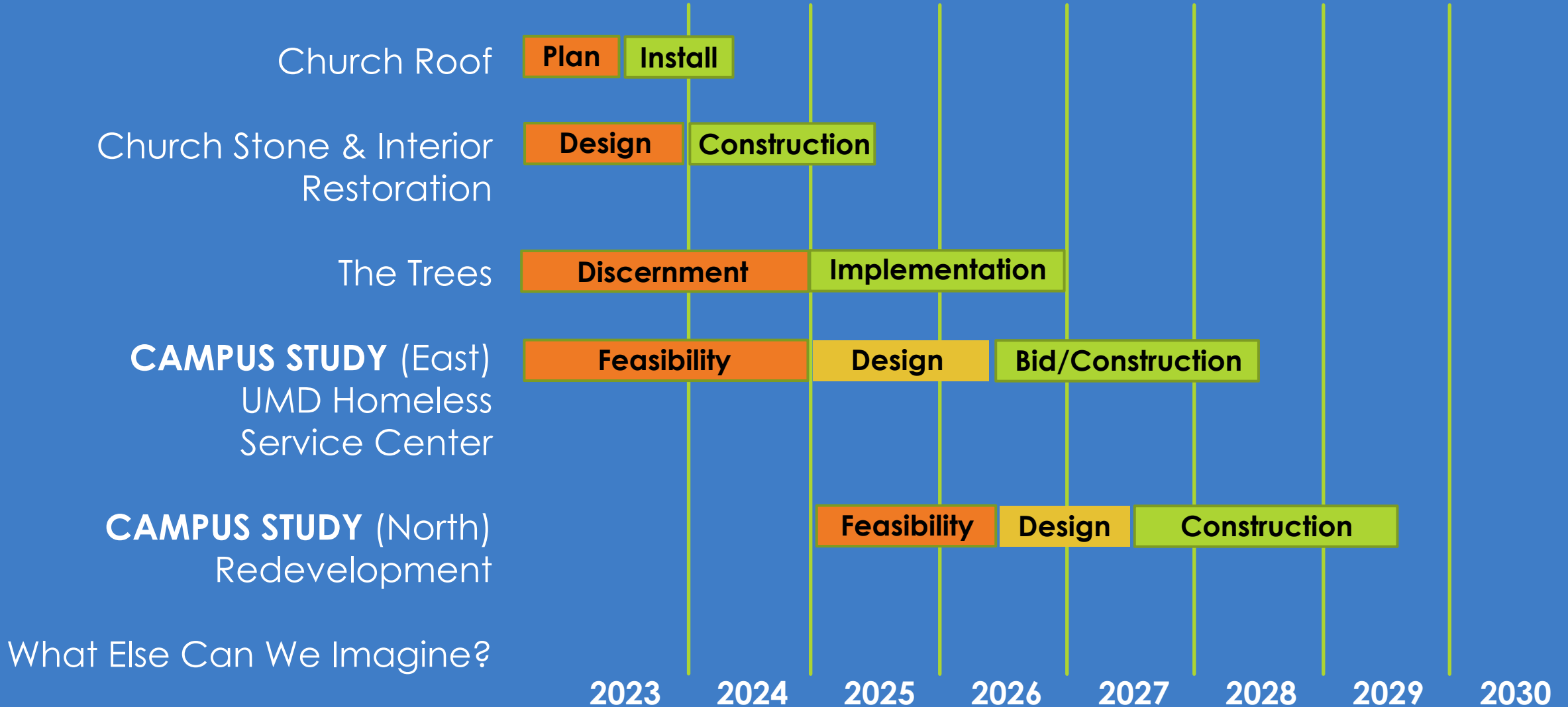
	2022	2023
Clergy & Staff	\$651,976	\$672,966
Operations/Facilities	\$205,999	\$222,904
Diocesan Support	\$114,170	\$123,226
Outreach	\$111,339	\$112,743
Worship/Formation	\$ 89,056	\$ 86,977
The Trees Discernment	\$ 51,651	\$ 50,707
Reserve Contribution	\$ 13,400	\$ 0
<b>TOTAL EXPENSE:</b>	<b>\$1,237,591</b>	<b>\$1,269,523</b>
<b>REVENUE:</b>	<b>\$1,237,627</b>	<b>\$1,255,771</b>
<b>SURPLUS/&lt;DEFICIT&gt;:</b>	<b>\$ 36</b>	<b>&lt;\$ 13,752&gt;</b>



2023 Budget

# What could our capital resources achieve?

Illustration only!



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# Work of the Parish





Vestry Working Group Updates, Gail Albergo | Vestry Member

# Vestry Working Groups

Buildings and Grounds Committee

Staffing Committee

Outreach Committee

Ministries Committee





Ministry Updates | Vestry Members

# *Social Justice at St. Philip's*

*Racial Reckoning, Justice, and Healing* is our diocese's first mission strategy priority



## *Social Justice at St. Philip's*

### *Racial Justice & Reconciliation Committee*

- *Sponsored and organized a variety of forums, book-reads and discussions*
- *Supported two circles of Sacred Ground, a ten-session study developed by the Episcopal Church*
- *Sponsored annual pilgrimages to Historic Stagville*
- *Supported local organizations fighting against systemic and institutional racism*
- *Truth Telling Project – needs volunteers!*

## *Social Justice at St. Philip's*

### *Sacred Ground*

*Sacred Ground is a ministry antidote to throwing up your hands in despair. It is a series of small group meetings following a living curriculum of the Episcopal church, including films, readings and reflections on racism and the shared history of oppressed groups and their oppressors.*

# *Worship Ministries*

Altar Guild

Acolytes

Ushers

Choir

Flower Guild

Art Guild

Chalice Bearers

Lectors

Lay Eucharistic Ministers

Lay Healing Ministry

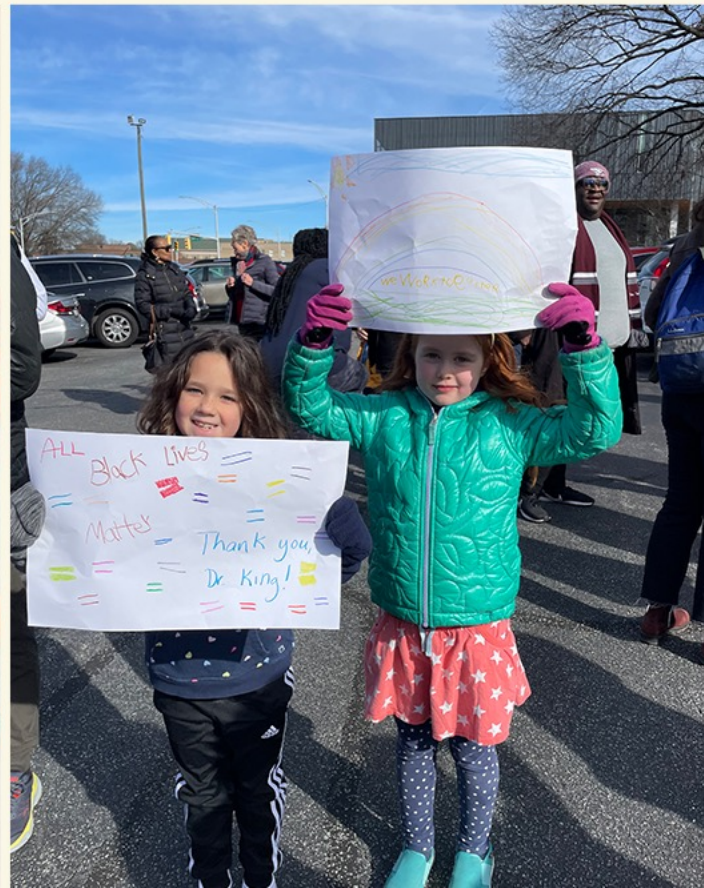


# Collaborations

UMD



Durham CAN



LEAP





# *Environmental Ministries*

Creation Care

Garden Close

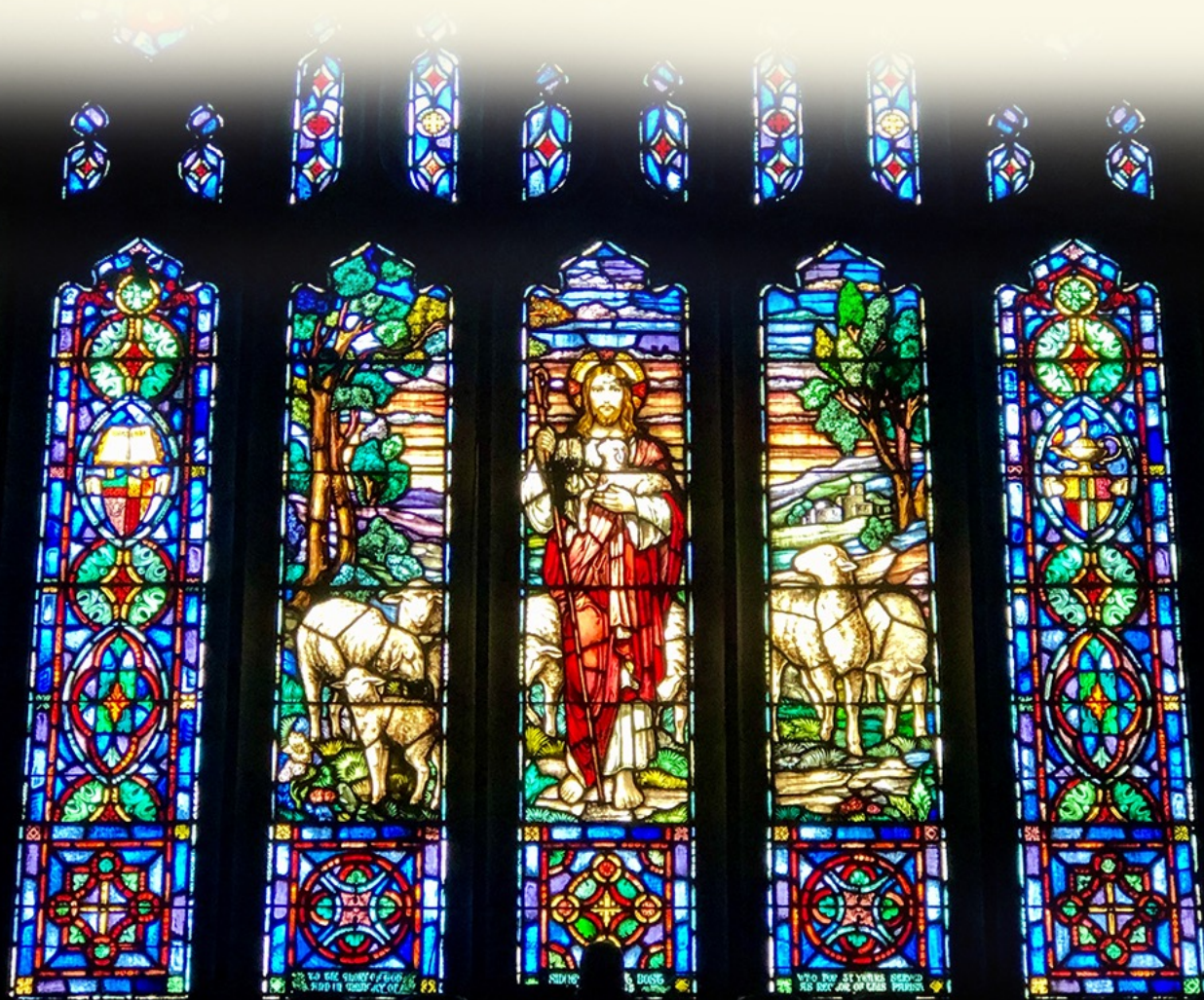
Ryals Fund

Outdoor Learning Collaborative



# Ministry Updates

## Art Guild



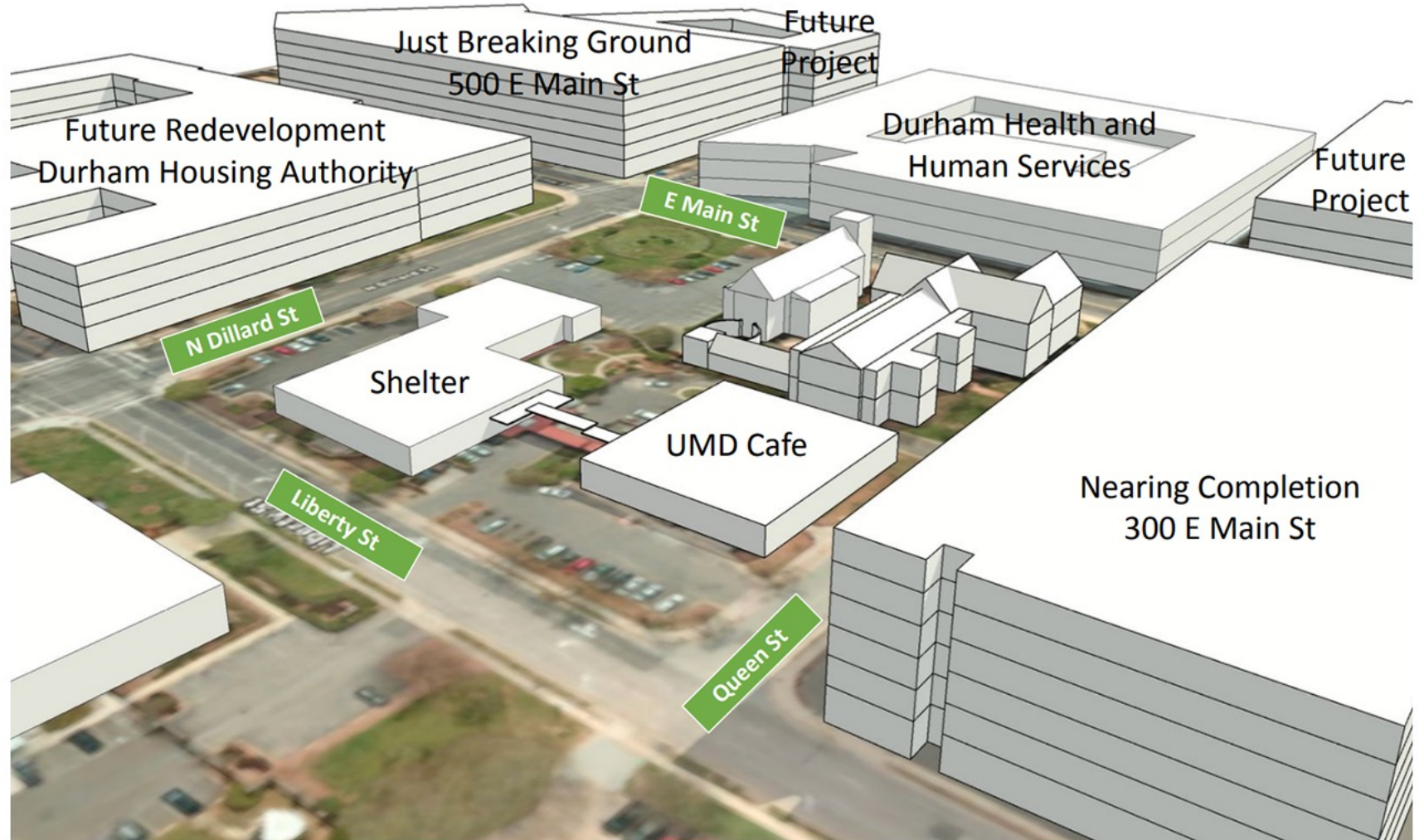


Discernment Updates, *Newman Aguiar* | Vestry Member

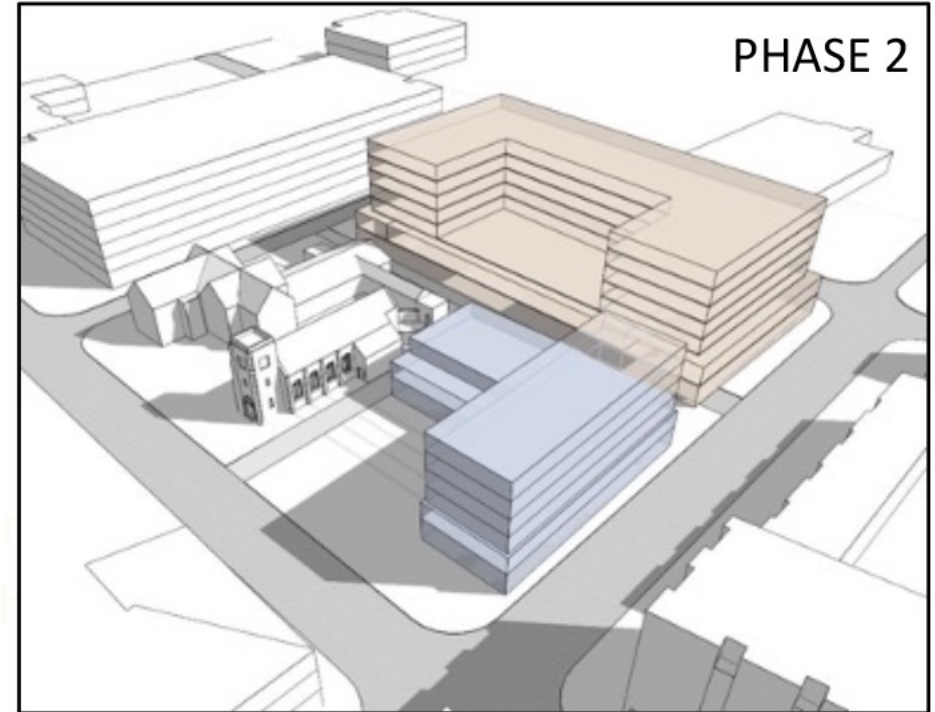
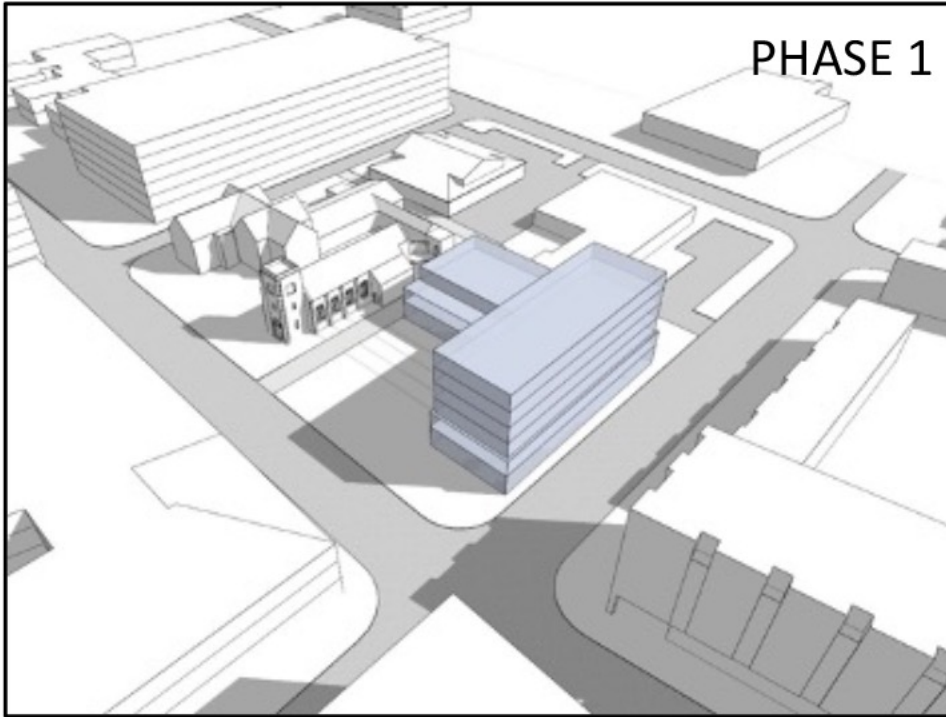
# The Trees



# Campus Study



# Campus Study



*Massing diagrams only;  
does not represent  
architecture or design.*

Outdoor Learning

Adver  
Worst



Church Renovation, *Liz Sappenfield* | Vestry Member

# Church Renovation

We need a new roof!



(and several other things while we're at it)



Advent  
Worship

C  
Ca





Opportunities, Connie Semans | Senior Warden

## *Ministries & Committees*

- *31 active ministries*



- *Outreach*
- *REALM*
- *Communications*
- *Technology*

*...and more!*

## *What's calling you?*

Opportunities

# Ministry Fair

31 active ministries!



## Visioning

- *Parish wide affirmation of our priorities:*

*Social justice      Creation Care  
Poverty              Homelessness  
Education*

- *Understanding the decisions ahead*
- *What can we do **now**?*
- *Assess bandwidth of human capital and commitment*

# Newcomers

*Newcomers' Breakfasts  
(or anyone who wants to  
find out more!*

- *Saturday, February 25  
9 a.m.*
- *Wednesday, March 1  
8:30 a.m.*



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# Question Time!