

St Philip's

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VESTRY MEETING MINUTES Monday, September 26, 2022

Vestry Present: Newman Aguiar, Gail Albergo, Leigh Bordley, Leigh Egeghy, Amanda Fratrack, Rebecca Hix, Adam McClellan (Jr. Warden), Wes Newman (Clerk), Shamioka Rhinehart, Liz Sappenfield, Connie Semans (Sr. Warden)

Vestry Absent: Richard Ammons

Clergy Present: Rev. Maryann Younger, Rev. Gabe Lamazares

Guests Present: Ginny Bowman (Treasurer)

CALL TO ORDER

The regular monthly meeting of the Vestry of St. Philip's Church convened on September 26, 2022 at 6:05 pm in the Parish Hall, the Rector being in the chair and the Clerk being present. Adam McClellan opened the meeting with a reflection.

CONSENT AGENDA

- Minutes of August 22 meeting
- Treasurer's Report covering August
- Rector's Report
- Associate Rector's Report
- Senior Warden's Report
- Junior Warden's Report
- The Trees Gathering Area & Parking Improvements Report

Connie noted that approval of The Trees report would also represent approval of the expenses spent on improvements. She moved approval of the consent agenda, Liz seconded, and the motion carried unanimously.

OLD AND NEW BUSINESS

Homecoming Event: Rebecca reported on the successful Homecoming event, held on a beautiful morning with very good attendance. The consensus was that this should become an annual event. The issue of whether and how to include our UMD neighbors was raised, and the vestry agreed to discuss this in more detail as part of the planning process for the 2023 event.

St. Philip's Day: This will be our next "Come As You Are" event, on Oct. 9. Connie asked for additional vestry volunteers to help organize and staff the event.

New Communications Director: Maryann announced that Grace Camblos will be our new communications director. She will begin work on Oct. 17th.

Realm Implementation: Connie noted that technical issues prevented the roll-out of Realm to parishioners at the Homecoming event. She invited suggestions or questions from ministry leaders about ways that Realm might be useful to them. We are considering bringing in a Realm trainer to help get us up to speed on the software.

Campus Master Plan: Connie announced a half-day Vestry retreat on Saturday, Oct. 22 at The Trees to discuss the campus plan and specifically the proposed UMD Homeless Services Center project in more detail with members of the Campus Master Plan committee.

Health Insurance for Parish Employees: Wes presented the final recommendations from the Staffing Committee for our health and dental insurance benefit to church employees (a draft version was presented to the Vestry at the July 25 meeting). Liz moved that the recommendations be accepted, Adam seconded, and the motion carried unanimously.

Vestry Nomination Bylaw Change: Adam presented the final recommended language for the revised vestry nomination bylaw. Leigh Bordley moved that the recommendation be accepted, Wes seconded, and the motion carried unanimously. The new language will require approval by a majority of attendees at the annual meeting, and if approved will not take effect until the vestry election in January 2024. The vestry discussed communications with the parish around this topic, and the need for a public forum where parishioners can hear details and ask questions. The issue was raised of what will happen with a smaller slate of nominees if all do not receive the required majority vote to be elected. Adam will research and report back.

Support of Afghan Refugee Family: Ginny updated the vestry on the Kahn family's progress and continuing needs. We are committed to support them financially at least through the end of 2022. The vestry agreed that the family's story should be told more broadly throughout the St. Philip's community and that more volunteers would be welcomed.

Creators of Negro Spirituals: Maryann described an initiative, begun at other Episcopal parishes, to direct a portion of the annual budget to worthy causes in lieu of royalties never paid to the original creators of the Negro spirituals we sing during our worship. A benchmark might be an amount equal to a tithe of our annual music budget, about \$5,600 annually for three years. She will ask members of the Racial Justice and Reconciliation Ministry to assist in detailed planning, and expects to include it in the 2023 budget.

EXECUTIVE SESSION

The vestry did not meet in Executive Session.

DISMISSAL AND ADJOURNMENT

Maryann closed with a prayer. The meeting was adjourned at 8:36 pm.

Respectfully submitted,
Wes Newman, Clerk