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VESTRY MEETING MINUTES

Monday, July 25, 2022

Vestry Present: Gail Albergo, Richard Ammons, Leigh Bordley, Rebecca Hix, Adam McClellan (Jr. Warden), Wes Newman (Clerk), Shamioka Rhinehart, Liz Sappenfield, Connie Semans (Sr. Warden)

Vestry Absent: Newman Aguiar, Leigh Egeghy, Amanda Fratrack

Clergy Present: Rev. Maryann Younger, Rev. Gabe Lamazares

Guests Present: Ginny Bowman Treasurer), Bryan Dougan (Intern)

CALL TO ORDER

The regular monthly meeting of the Vestry of St. Philip's Church convened on July 25, 2022, at 6:08 pm in the Parish Hall, the Rector being in the chair and the Clerk being present. Rebecca Hix opened the meeting with a reflection and prayer.

CONSENT AGENDA

- Minutes of June 27 meeting
- Treasurer's Report for June
- Summary Financial Statement for May
- Investment Portfolio Reviews for Jan-June
- Rector's Report
- Associate Rector's Report
- Senior Warden's Report
- Junior Warden's Report

Richard moved approval of the consent agenda. Adam seconded, and the motion was unanimously approved.

OLD AND NEW BUSINESS

Delegates to Diocesan Convention: Maryann nominated Rebecca Hix, Robin Kneeburg, Annette Montgomery and Alec Motten as delegates to the upcoming convention. Shamioka moved approval of the slate, Connie seconded, and the motion was unanimously approved.

Parish-wide Strategic Visioning: Connie reviewed the draft Scope of Work and the vestry discussed strategies to encourage broad engagement among parishioners without unnecessarily repeating previous surveys.

Proposed UMD Homeless Service Center: Connie reviewed a list of questions submitted by vestry members about the proposed UMD project. UMD's leadership is eager for a response from St. Philip's before they can continue moving forward with the project. The St. Philip's Campus Study Committee is

enthusiastically supportive. Questions from the vestry focused on viability of the project and on the issue of land ownership. Maryann and Connie agreed to consolidate the vestry's questions and discuss them with UMD leadership.

Opening the Garden Close to the Downtown Community: The vestry expressed broad agreement that we should move ahead with making the Garden Close available to the neighborhood community now that renovations are complete. Discussion ensued about how this might be accomplished, specifically given concerns about safety/security, trash, legal liability and impact on St. Philip's clergy and staff.

Updates from vestry ad-hoc committee: Adam referred the vestry to the Jr. Warden's Report for details on the work of the Technology/Infrastructure group.

The Ministries group indicated that their work is largely complete.

Leigh Bordley presented a proposal from the Outreach group to significantly overhaul the way that Outreach activities are funded, managed and carried out at St. Philip's. The proposal includes creating an Allocation Committee and a new policy requiring that 10% of all unrestricted bequests be spent on Outreach. The committee believes that a renewed focus on Outreach could be an effective strategy for re-engaging parishioners in the life of St. Philip's.

In Leigh Egeghy's absence, Wes Newman presented a draft recommendation from the Staffing Committee regarding health insurance for parish employees. The current policy, under which the parish budget funds 100% of the health insurance premiums at the highest coverage level for all employees, is not sustainable as the cost of insurance continues to rise and the parish staff grows. The committee will be recommending that parish funding be tied to a more reasonably priced plan among those permitted by diocesan policy, and that parish employees contribution a percentage of the monthly premium cost. A final proposal will be presented for approval at a future vestry meeting.

EXECUTIVE SESSION

The vestry did not meet in Executive Session.

DISMISSAL AND ADJOURNMENT

Gabe closed with a prayer. The meeting was adjourned at 8:42 pm.

Respectfully submitted,
Wes Newman, Clerk