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VESTRY MEETING MINUTES

Monday, April 25, 2022

Vestry Present: Newman Aguiar, Gail Albergo, Richard Ammons, Leigh Egeghy, Amanda Fratrack, Rebecca Hix, Adam McClellan (Jr. Warden), Wes Newman (Clerk), Shamioka Rhinehart, Liz Sappenfield, Connie Semans (Sr. Warden)

Vestry Absent: Leigh Bordley

Clergy Present: Rev. Gabe Lamazares

Guests Present: Ginny Bowman (Treasurer)

CALL TO ORDER

The regular monthly meeting of the Vestry of St. Philip's Church convened on April 25, 2022 at 6:07 pm in the Parish Hall, the Senior Warden being in the chair and the Clerk being present. Gail opened the meeting with a reflection and prayer.

CONSENT AGENDA

- Minutes of March 28 meeting
- Treasurer's Report
- Summary Financial Statement
- Quarterly Endowment Portfolio Review
- Rector's Report
- Senior Warden's Report
- Junior Warden's Report

Richard moved approval of the consent agenda, Shamioka seconded, and the motion was unanimously approved.

OLD AND NEW BUSINESS

The Trees Update: Leigh Egeghy reviewed the past six months of activity at The Trees. The discernment committee is moving ahead with the formal discernment process and is seeking an independent facilitator/consultant to assist. Leigh asked vestry members to suggest individuals who might be well qualified for this work. Richard mentioned the strategic planning process commissioned by the vestry just prior to the pandemic, and agreed to send copies of Nathan Kirkpatrick's report to the vestry.

Anonymous Bequest: Ginny presented the details of a recently received bequest from a former parishioner who wished to remain anonymous. The gift is not restricted, and the finance committee

has created spending recommendations based on the best available information about the donor's interests. Discussion ensued about the proportion of the gift that ought to be used for outreach compared to internal projects, and whether the vestry's commitment to 10% of the annual budget should also be applied to unrestricted bequests. No action required today; this is for review and a vote at a future meeting.

Columbarium Policy: Connie shared the 2005 and 2013 revisions of the columbarium policy and Nia's research into costs. A revised policy will be brought to the vestry at a future meeting.

Parish Processes: Richard shared an outline of internal parish processes & policies that need to be reviewed, modified or documented in light of recent clergy and staff turnover and the consequent loss of institutional memory. The current ad hoc vestry committees may be an opportunity for some of these policies to be developed. Gabe pointed out that some of the policies fall under the authority of the clergy, and agreed to review the outline with Maryann.

Vestry Election Bylaw Revisions: Adam led a discussion of the current system for vestry nominations and election. The requirement to nominate eight candidates for each year's four-person slate has led to disappointment by the losing nominees and added to difficulties in finding eight persons willing to stand for election. Adam agreed to consult with Charlie Steel and draft a bylaw amendment for review at the June meeting that allows four nominees by the vestry each year, with the continued ability of parishioners to nominate additional persons from the floor. Such an amendment will need parish-wide discussion in advance of the next annual meeting, where it will be put to a vote.

Ad Hoc Vestry Committees: Committee chairs for Ministries, Infrastructure, Outreach and Staffing) provided brief updates on the progress of their groups.

Rector Transition Committee: Connie reviewed final plans for the Celebration of New Ministry on May 12 and noted that signups will be available soon for small group events. Hosts for the small group events are welcomed.

Current Operations & Diocesan Recommendations: Connie reported that there are no immediate changes in pandemic-related worship procedures.

Annual Meeting Q&A: Connie provided a summary of parishioner comments & questions received during the meeting.

EXECUTIVE SESSION

The vestry met in Executive Session to discuss pastoral concerns.

DISMISSAL AND ADJOURNMENT

Gabe closed with a prayer. The meeting was adjourned at 8:10 p.m.

Respectfully submitted,
Wes Newman, Clerk