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VESTRY MEETING MINUTES

Monday, March 28, 2022

Vestry Present: Newman Aguiar, Gail Albergo, Richard Ammons, Leigh Egeghy, Rebecca Hix, Adam McClellan (Jr. Warden), Wes Newman (Clerk), Shamioka Rhinehart, Liz Sappenfield, Connie Semans (Sr. Warden)

Vestry Absent: Leigh Bordley, Amanda Fratrack

Clergy Present: Rev. Maryann Younger, Rev. Gabe Lamazares

Guests Present: Ginny Bowman (Treasurer)

CALL TO ORDER

The regular monthly meeting of the Vestry of St. Philip's Church convened on March 28, 2022 at 6:12 pm in the Parish Hall, the Rector being in the chair and the Clerk being present. Maryann opened the meeting with a scripture reading and prayer. Adam moved approval of the meeting agenda, Shamioka seconded, and the motion was unanimously approved.

CONSENT AGENDA

- Minutes of February 28 meeting
- Treasurer's Report
- Summary Financial Report
- Rector's Report
- Assoc. Rector's Report
- Senior Warden's Report
- Junior Warden's Report

Shamioka moved approval of the consent agenda, Adam seconded, and the motion was unanimously approved.

OLD AND NEW BUSINESS

Annual Parish Meeting Debrief: Open discussion about the March 27 annual parish meeting. The boxed lunch, PowerPoint visuals, singing, and awards to key parishioners were all very well

received. There was some confusion about masking rules and about how the special lunches were distributed. Suggestions for improving the event next year included:

1. More parish education is needed on the subjects of pledging and the endowment. Consider a separate annual parish meeting focused on financials.
2. The pandemic-era vestry selection process has been well accepted. This may be an opportunity to consider changing the bylaws to revise the process. Adam will investigate the process for bylaw revision as well as whether we are limited by Diocesan policy.
3. The late-March meeting date was a benefit in terms of preparation time by presenters and committees, but was too close to Easter.
4. Adjust the publicized starting time of the meeting. Due to the length of the 10 am worship service, the parish hall meeting began closer to 11:30 am than to 11. This was challenging for those who were joining remotely (about 12 persons).
5. How can we turn the positive energy of this meeting, and the joy at being together in person again, into momentum for continuing to re-engage with parishioners (especially those who have dropped away during the pandemic)?

Ad Hoc Vestry Committees: Newman (ministries), Adam (infrastructure), Leigh B. (outreach) and Leigh E. (staffing) provided brief updates on the progress of their working groups.

Afghan Refugee Resettlement Committee: Maryann reported on her meeting with this group, who are winding down after failing to receive an Afghan family from the resettlement organization. The group recommended that St. Philip's pay \$1500 (one month's rent) to the local landlord who reserved a house for this purpose, and Maryann supported this recommendation. The vestry had originally approved up to \$7500 in resettlement expenses. Shamioka moved approval, Connie seconded, and the motion was unanimously approved. Maryann will verify that none of the original donors object to this use of their funds.

Rector Transition Committee: Connie and Maryann reported on plans for the Celebration of New Ministry event on May 12 and on small group events to allow parishioners to get to know Maryann in person. Hosts for the small group events are welcomed.

Current Operations & Diocesan Recommendations: Maryann reported that the diocese has not yet announced further loosening pandemic restrictions, but these are expected shortly.

EXECUTIVE SESSION

The vestry met in Executive Session to discuss pastoral concerns.

DISMISSAL AND ADJOURNMENT

Gabe closed with a prayer. The meeting was adjourned at 7:49 p.m.

Respectfully submitted,
Wes Newman, Clerk