



Annual Meeting 2022

Celebrate, Reengage, Envision the Future

Agenda

Celebrate

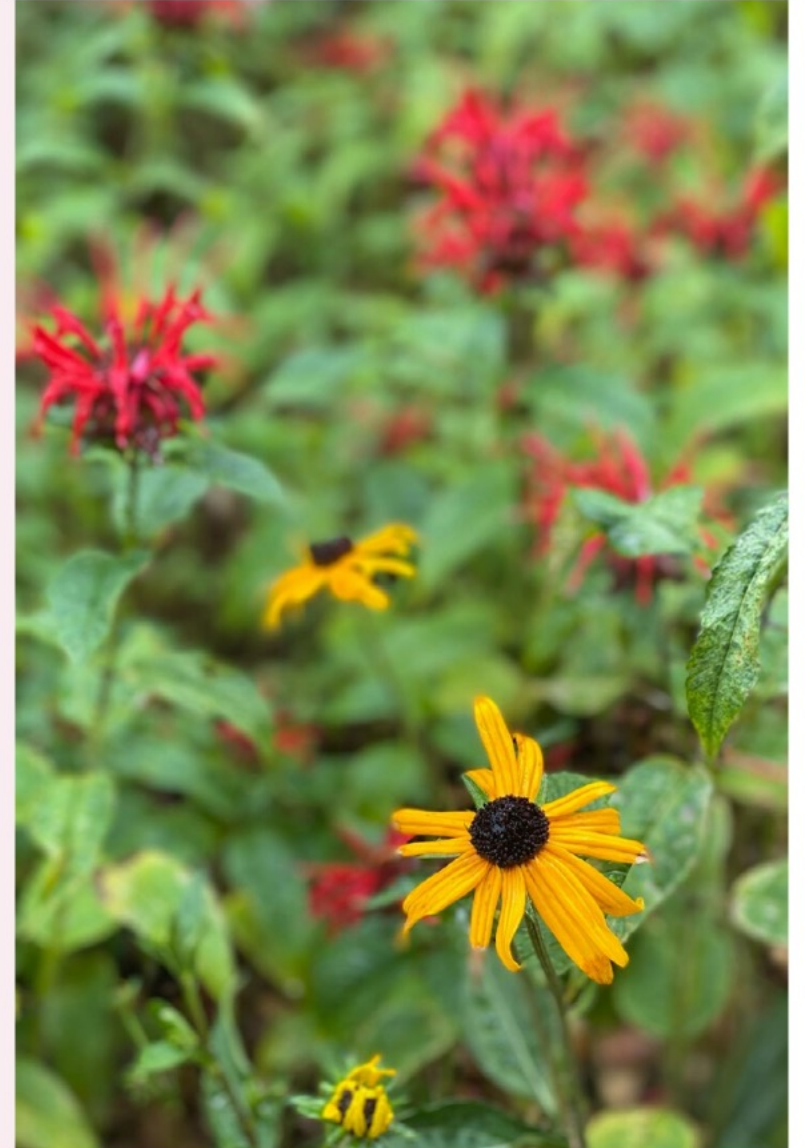
- Welcome New Clergy
- Garden Close
- Parish Awards

Reengage

- Losses and Hopes
- Finance
- Ministry Updates

Envision the Future

- Vestry Updates
- The Trees
- Staff Introductions



Annual Meeting 2022

Celebrate



Welcome New Clergy, *Connie Semans* | *Senior Warden*



Gabe

The Rev. Gabe Lamazares

Associate Rector

- To remember his pilgrimage to the Holy Land, Gabe got a tattoo in Jerusalem (a Jerusalem cross on his ankle).
- Gabe was briefly a member of a singing group called “Ethel!” that would dress in drag and sing Ethel Merman’s greatest hits.
- Gabe didn’t get his driver’s license until he was 25 years old.



Rector Search Committee



Maryann

The Rev. Maryann D. Younger

Rector

- Maryann became a first time grandmother in May of 2020. The vocation as Grammy to Aksel Younger is even better than how wonderful others told her it would be.
- Maryann has a tattoo on her right forearm that is the word "Abide" from John 15. You can ask her about it an any time, or just wait to see how many times it appears in her sermons!
- Maryann loves popsicles!



Garden Close Renovation, Adam McClellan | Junior Warden



Before



After



Parish Celebrations, *Maryann & Gabe*

Chapman Williams



Easter



Altar of Repose



Pentecost

Episcopal Church Women



Mosaic at St. Philip's in the Trees



John Sommerville



Reshelving and organizing the Library
after carpet replacement

**Gail Belvett &
Duncan Krause**

Stewardship in Action

September 2021



Raising Hopes
Reimagining Stewardship St. Philip's Durham 2021

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Reengage



Sharing our Losses, Blessings, & Hopes, *Maryann*

Life at St. Philip's

- What has been lost?
- How are we blessed?
- Where are the pressure points?
- What are our hopes?

- Connection with community 50%
- Friends and loved ones passing away 14%



What has been lost?

- Navigating Normal 17%
- Fear/Anxiety 16%
- Communication 14%
- Rebuilding in Positive Ways 11%



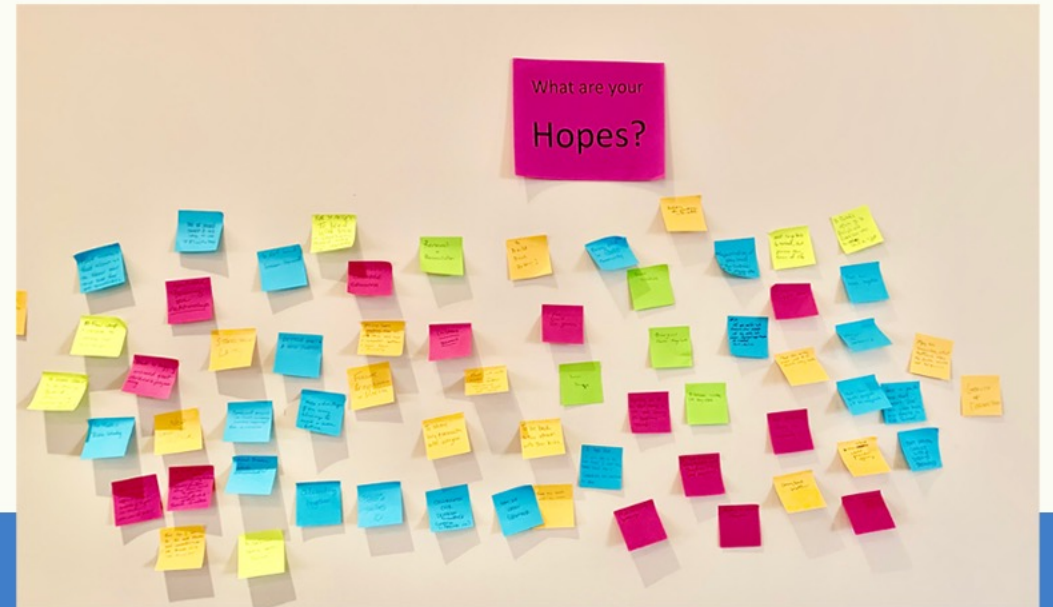
Where are the pressure points?

- Family / Friends 28%
- Health 11%
- New Clergy 10%



How are we blessed?

- Come Back Stronger 27%
- Coved Restrictions lifted 13%
- In-reach/caring for each other 13%



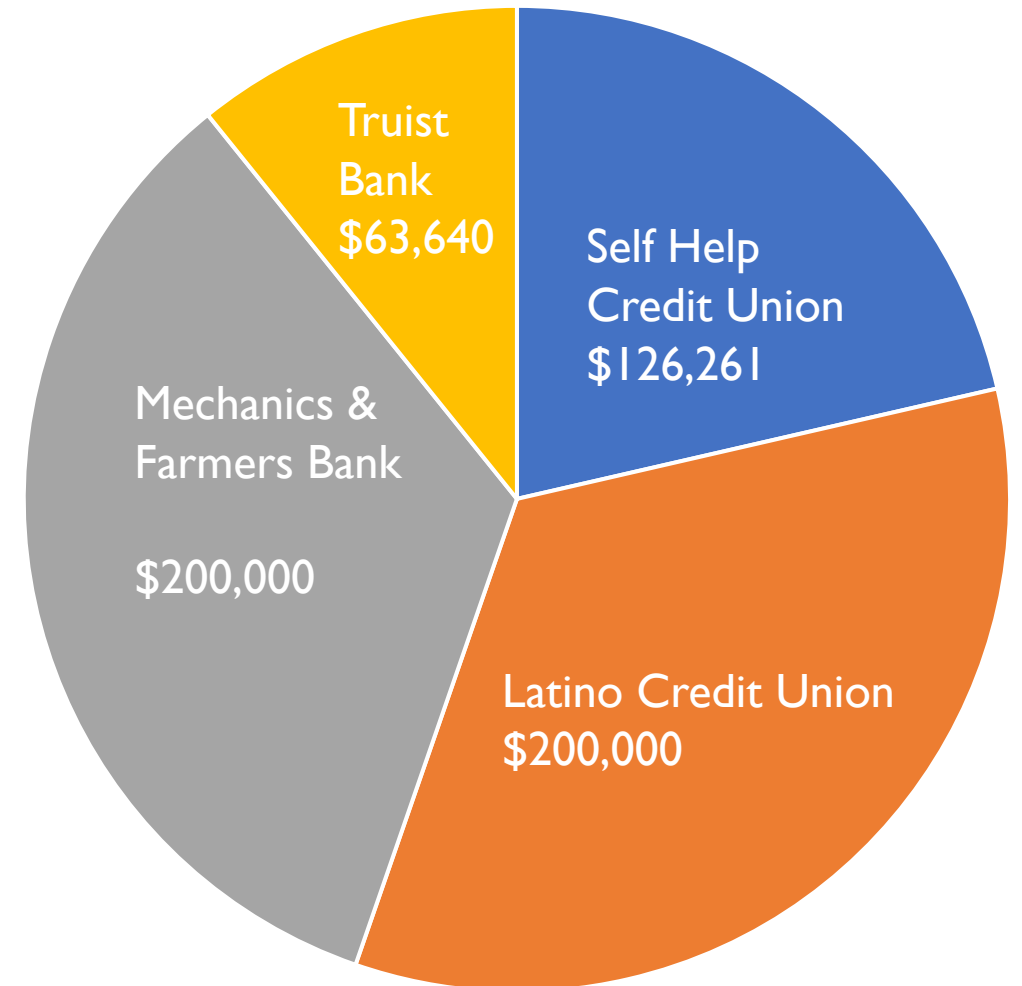
What are our hopes for the future?



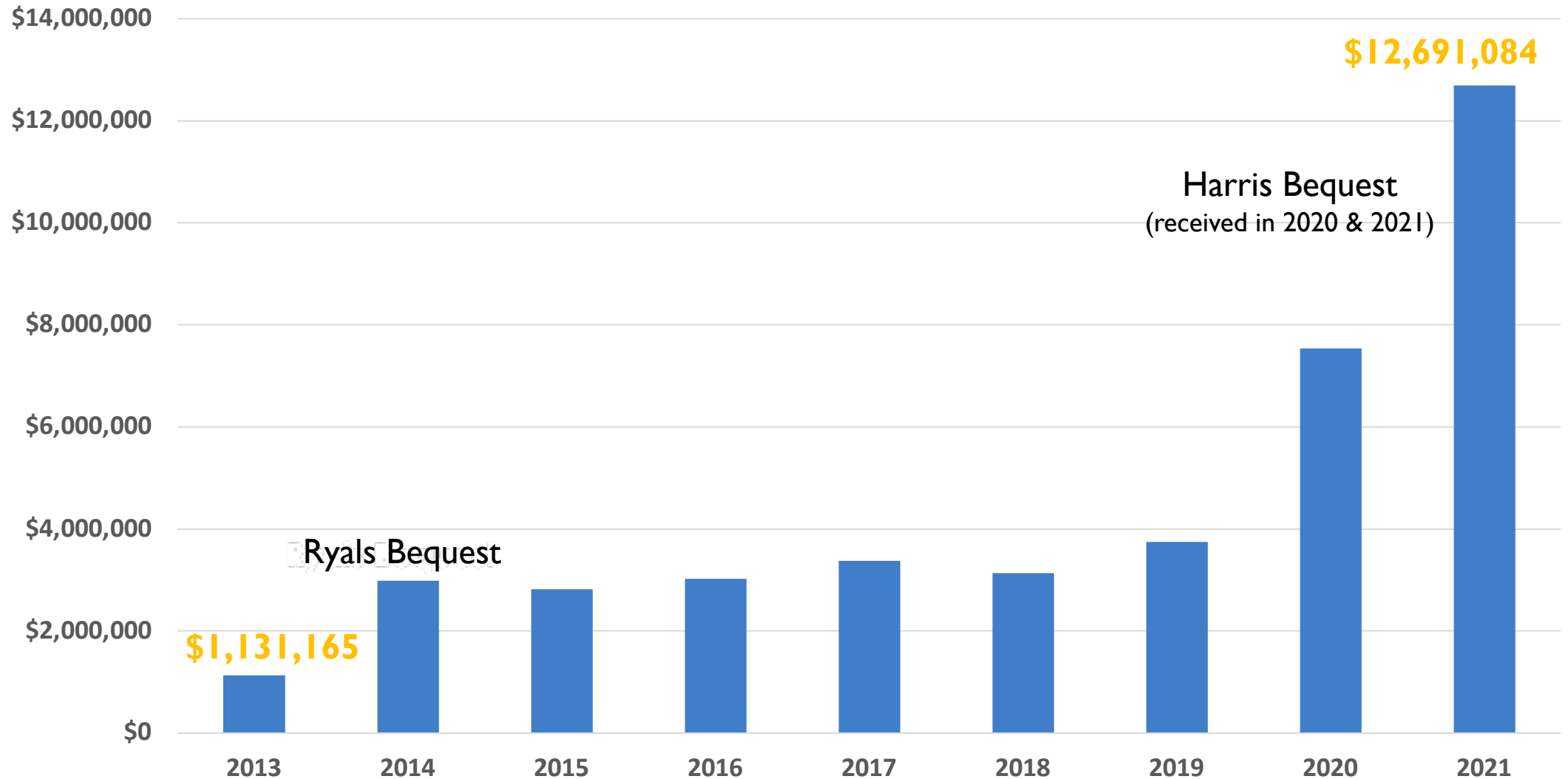
Finance, Richard Ammons | Vestry

Healthy Reserve Fund

- **\$589,901** as of Dec. 31, 2021
- Equal to **5.7 months** of parish expenses
- Primarily deposited in **community-based** banking institutions
- Our parish is **debt-free**



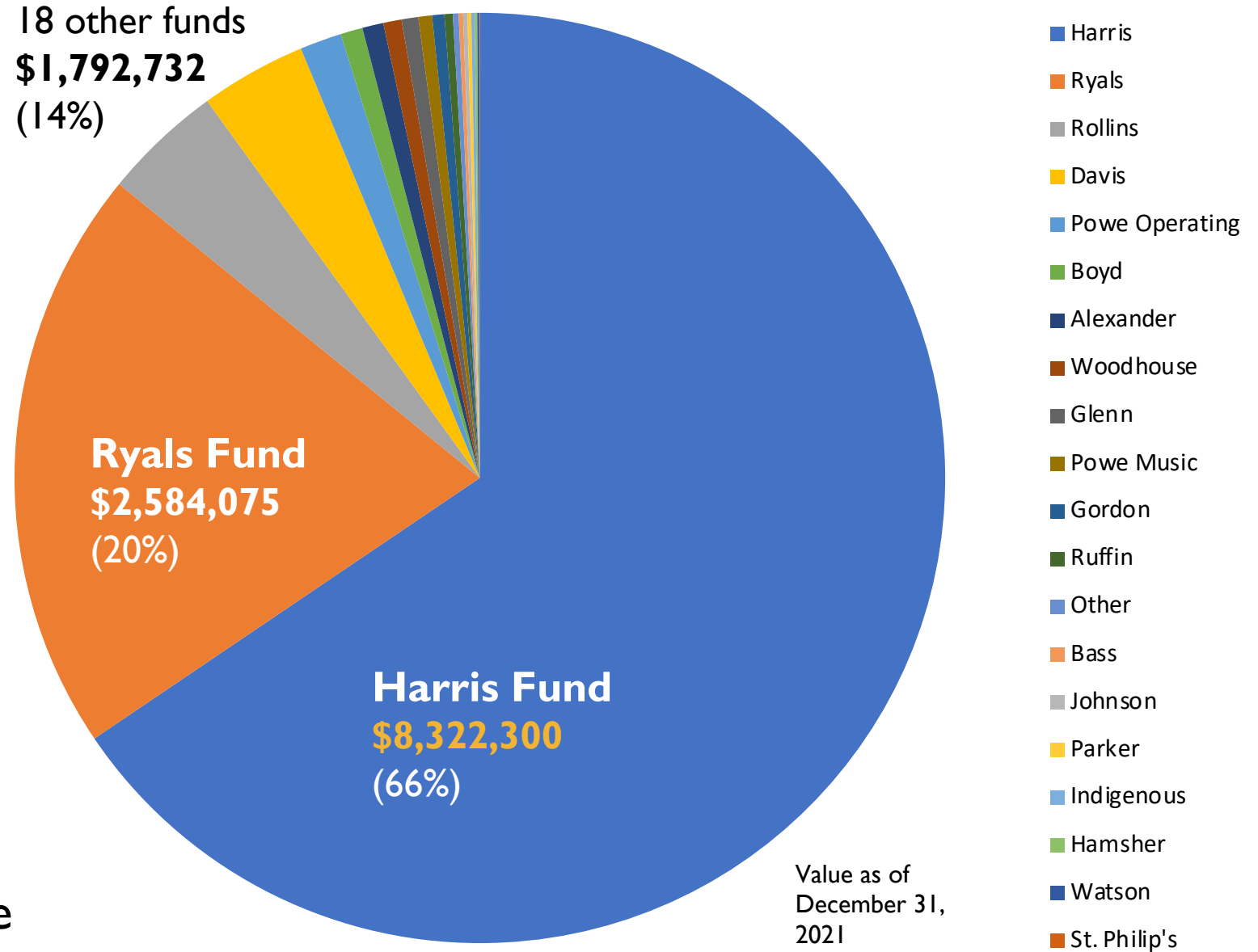
Strong Endowment Growth



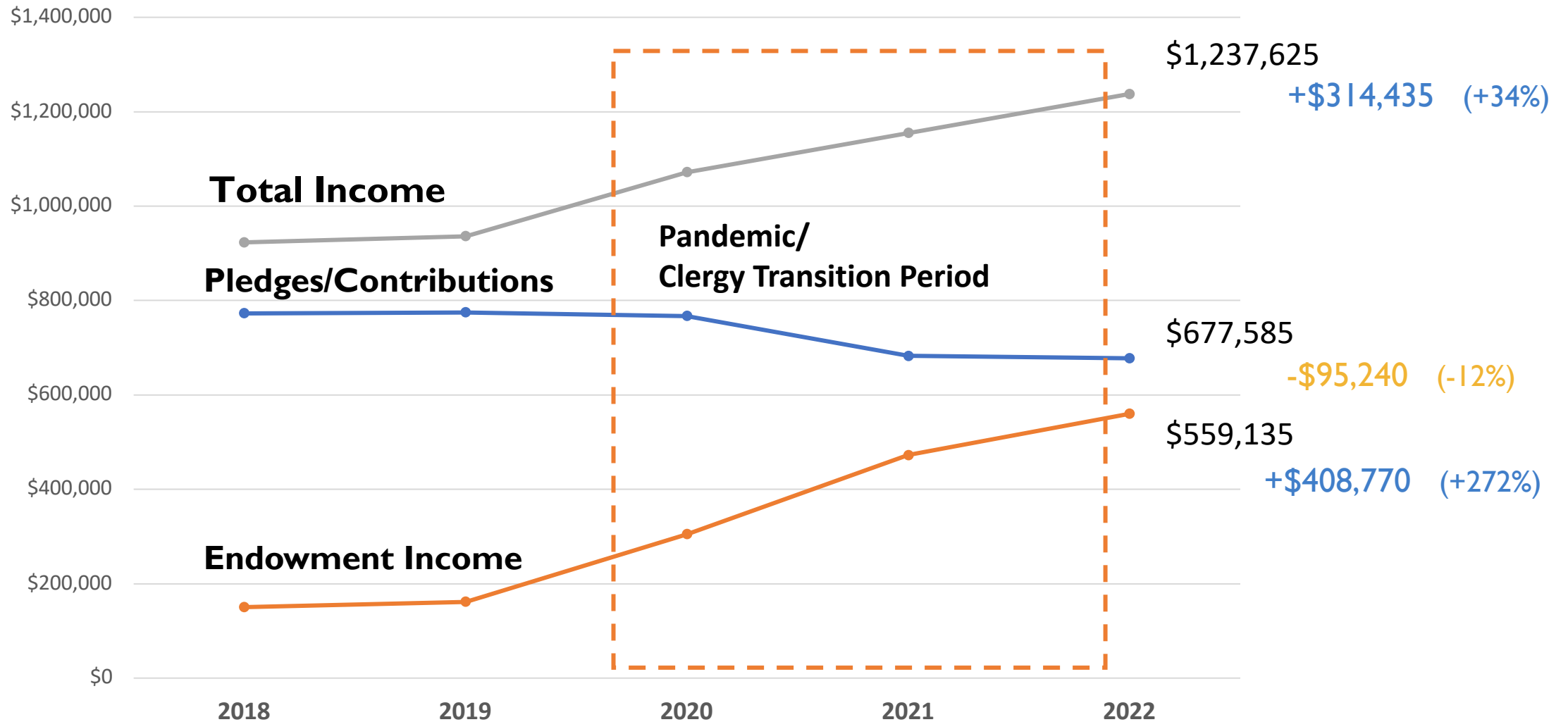
Endowment Funds

\$12,699,107

Spending Policy:
5% of rolling 3 year average
(\$559,135 for 2022)



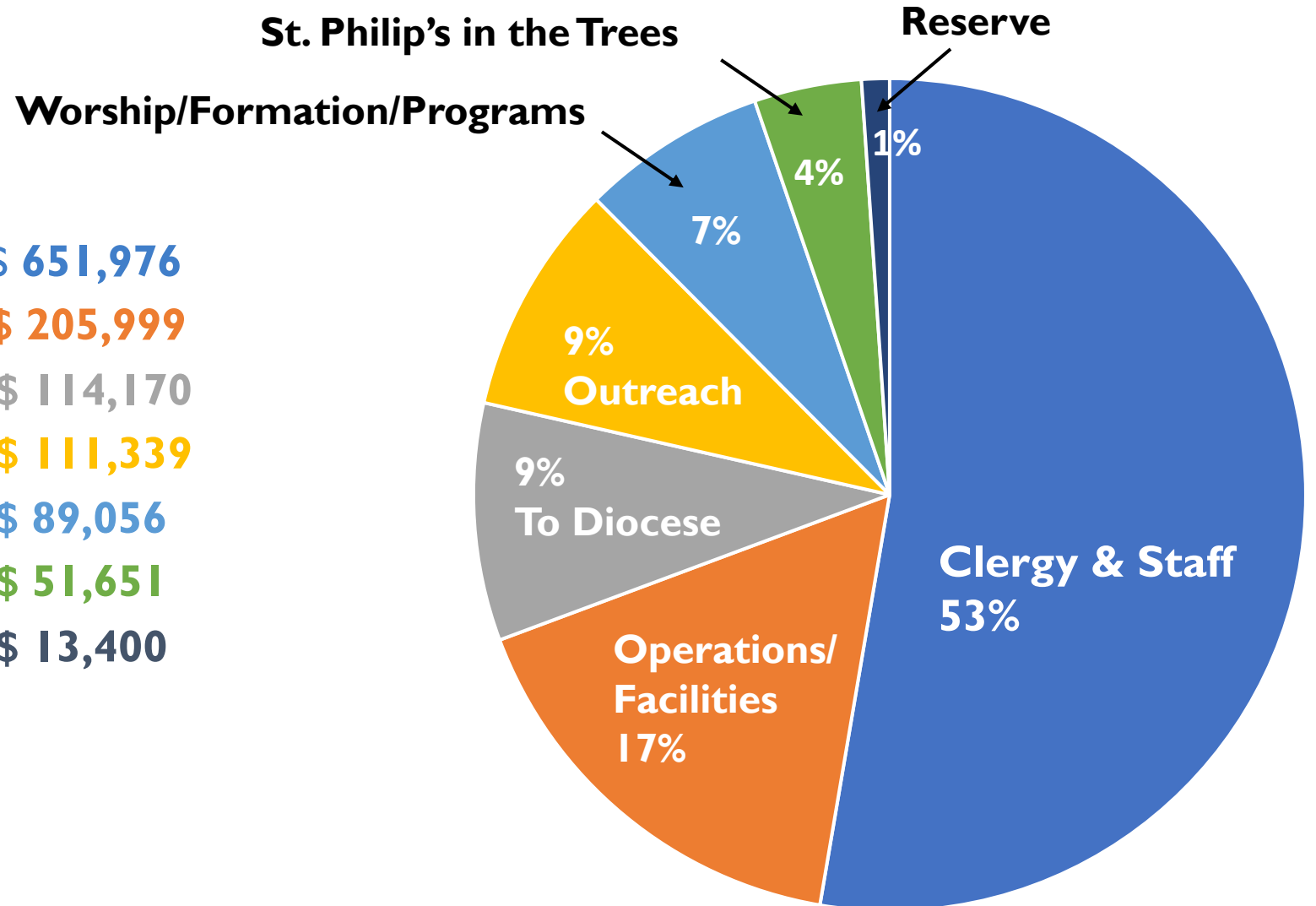
Parish Income – 5 Year Changes



How Does St. Philip's Spend Money?

- Clergy & Staff \$ 651,976
- Operations/Facilities \$ 205,999
- Diocesan Support \$ 114,170
- Outreach \$ 111,339
- Worship, Formation, Programs \$ 89,056
- St. Philip's in the Trees \$ 51,651
- Reserve Contribution \$ 13,400

- TOTAL \$1,237,591





Ministry Survey, Newman Aguiar | Vestry

Ministry Survey - Activities to Date



List of ministries



Working with ministry leaders to
determine if ministries are still active



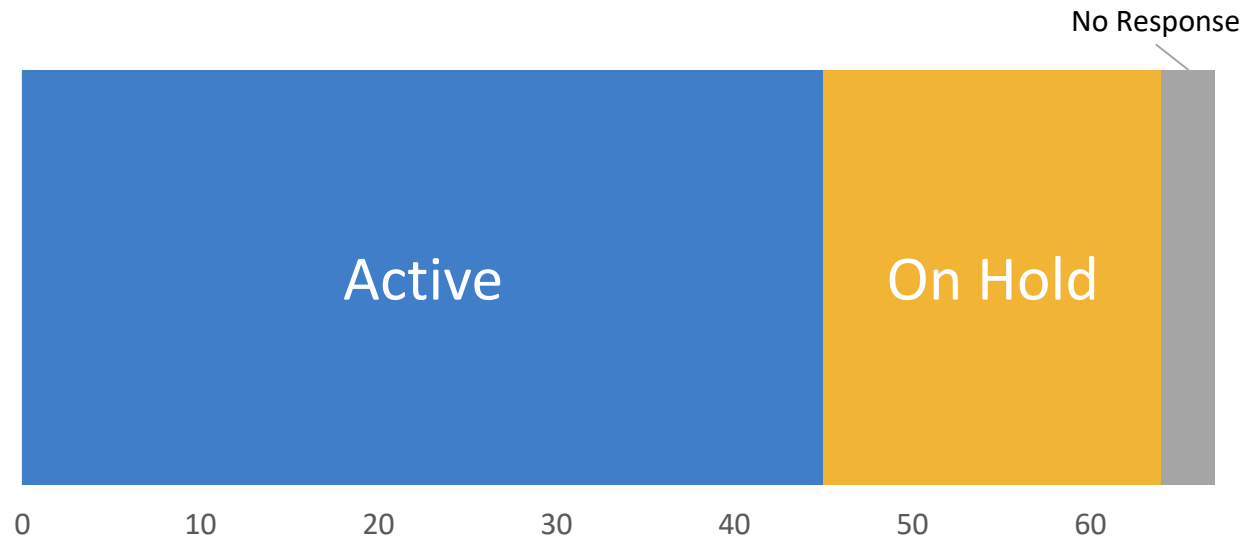
Survey



Initial thoughts on organization
and reporting structure

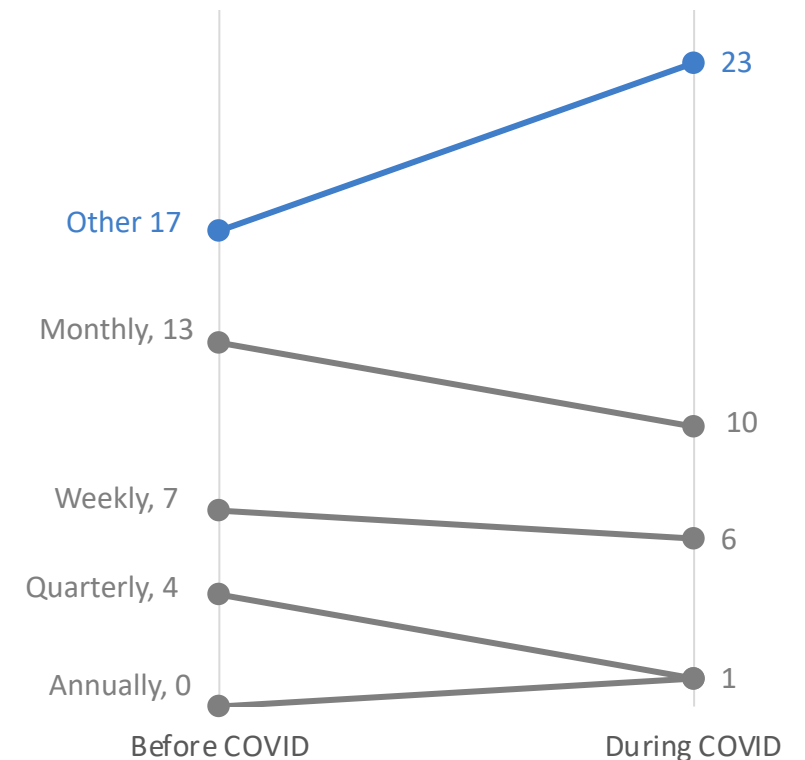
Although COVID-19 and changing parish leadership have had significant affects on ministries, *we continue to have active and enthusiastic ministries.*

The majority of groups at St. Philip's are **active**, although a significant minority are on hold due to the pandemic.



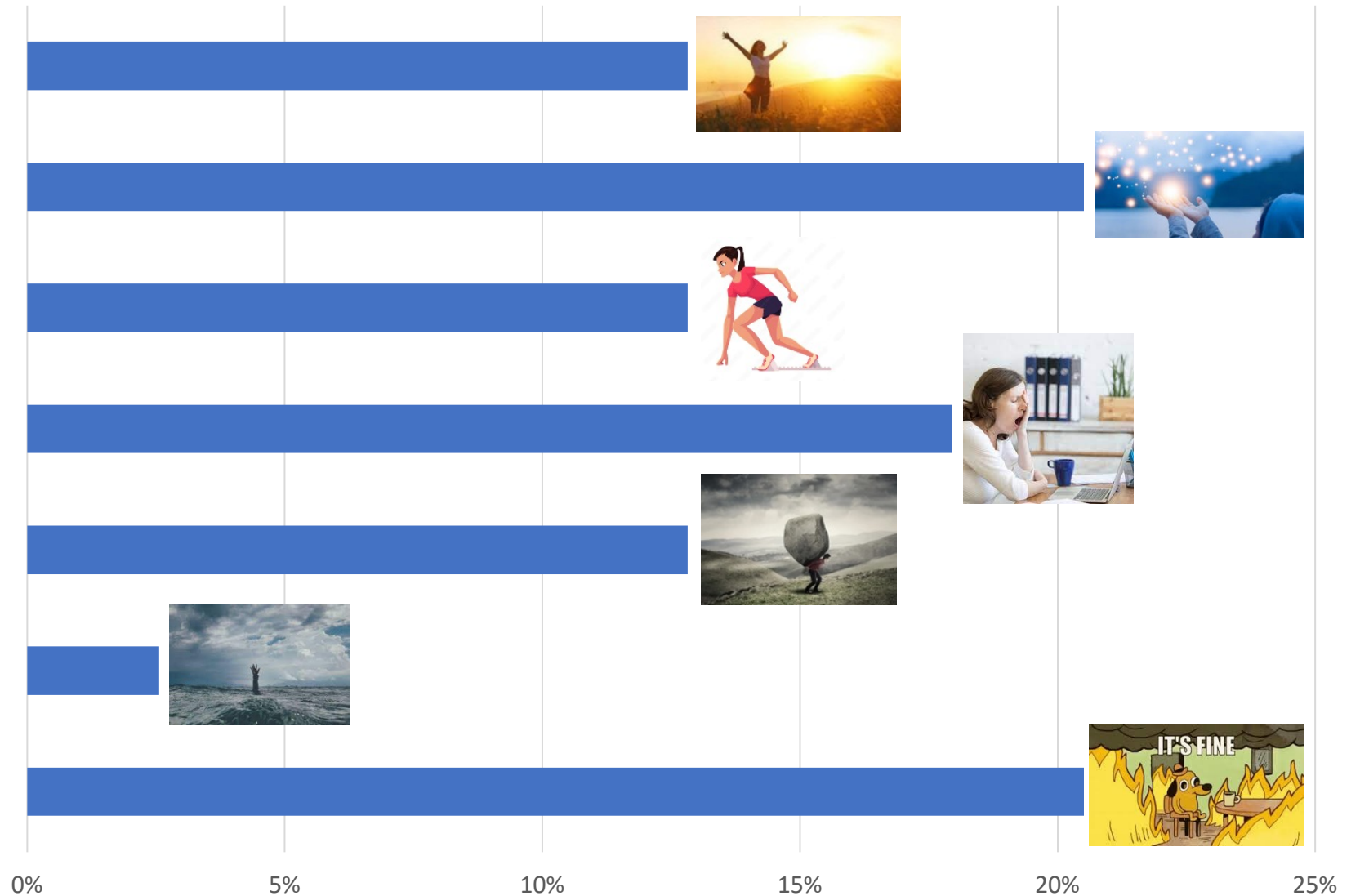
Current Ministries = 67

As ministries **did not meet or met sporadically**, ministries meeting regularly decreased.



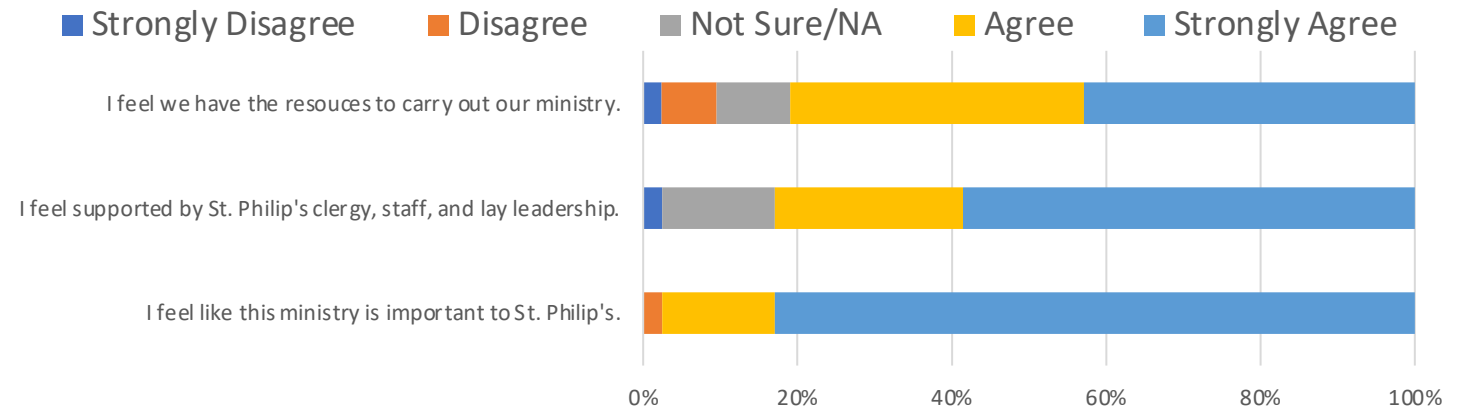
Which of the following pictures best describes how you feel about leading a ministry at the moment?

Ministry
Leaders
remain
optimistic
about their
mission and
the future.

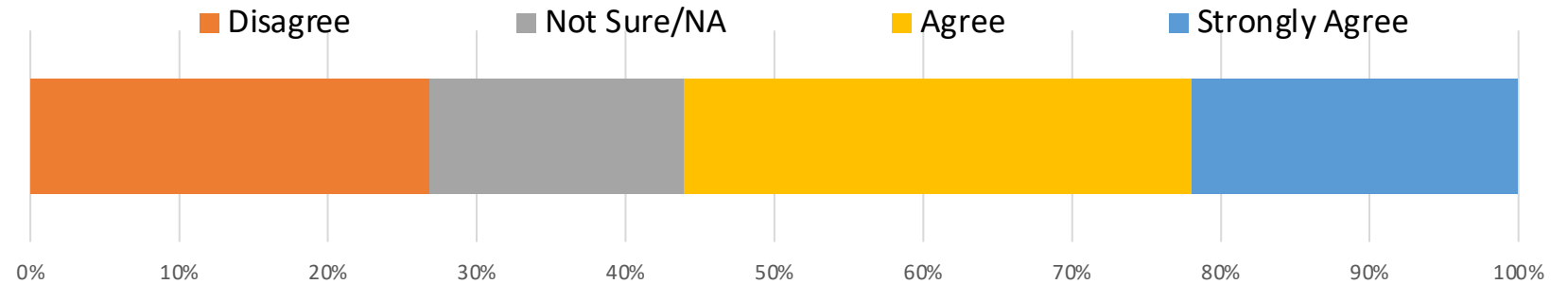


Survey Results Continued

Ministry leaders feel their ministries are important to and supported by the church.

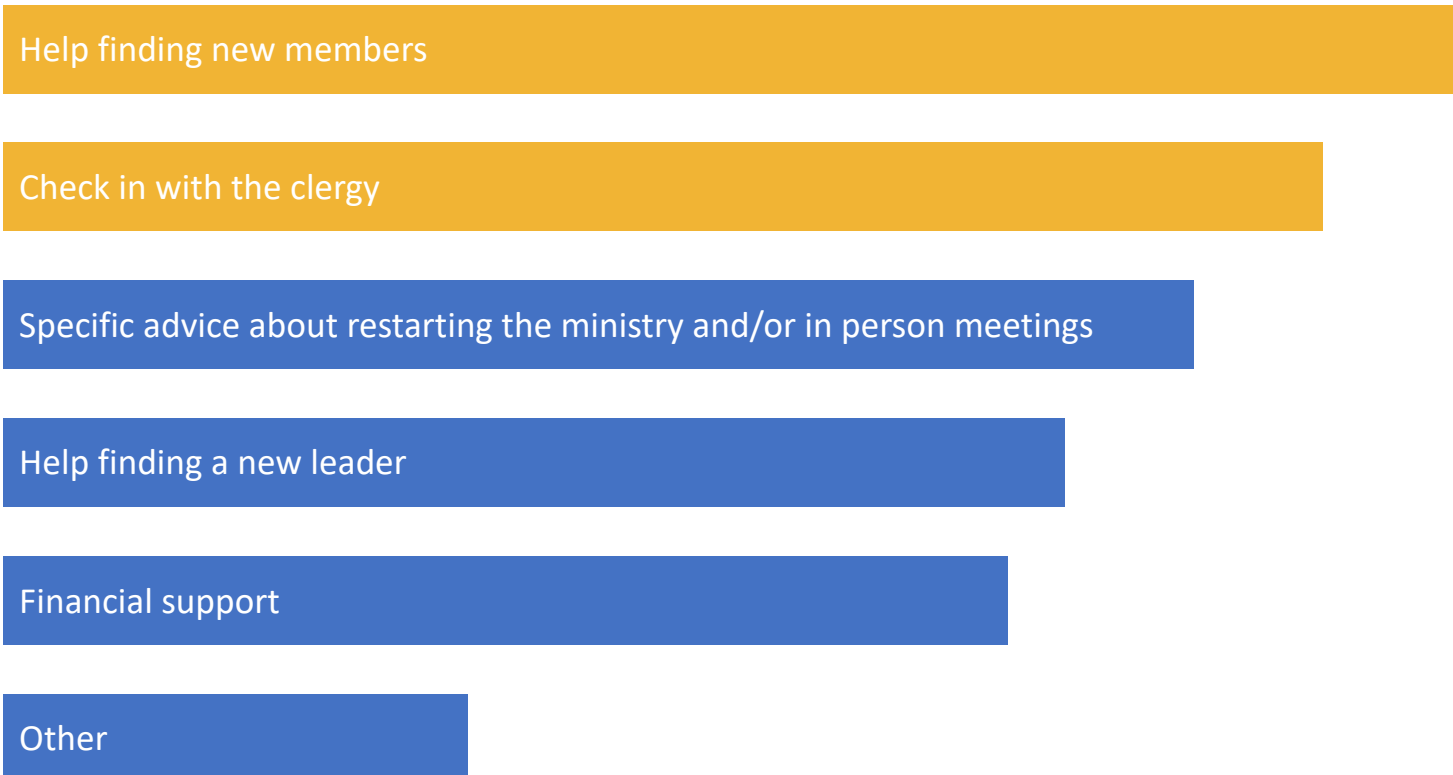


I feel that we have the people to carry out our ministry.



Overall, more connection with Clergy and Parishioners is needed.

Which of the following resources would most help you as a ministry leader?



Ministries Seeking New Members

Worship

- Acolytes
- Music
- Altar Guild
- Livestream
- Ushers
- Social Hour

Hospitality

- Welcome Ministry
- Front Desk

Outreach

- Jail Ministry
- LEAP
- Durham CAN
- UMD
Community
Kitchen

Inreach

- Stewardship
- RJR
- Art Guild
- Tellers
- Personnel
- Global Missions
- Buildings & Grounds
- DOK
- Mother's Day Tea

Ministries Seeking New Leadership

Worship

- Acolytes
- Lay Healing
- Altar Guild
- Livestream
- Flower Guild

Hospitality

- Welcome Ministry
- Social Hour

Outreach

- Jail Ministry
- Durham CAN
- UMD Community Kitchen

Inreach

- Personnel
- Women's Book Club
- Old Guys' Breakfast
- Tellers

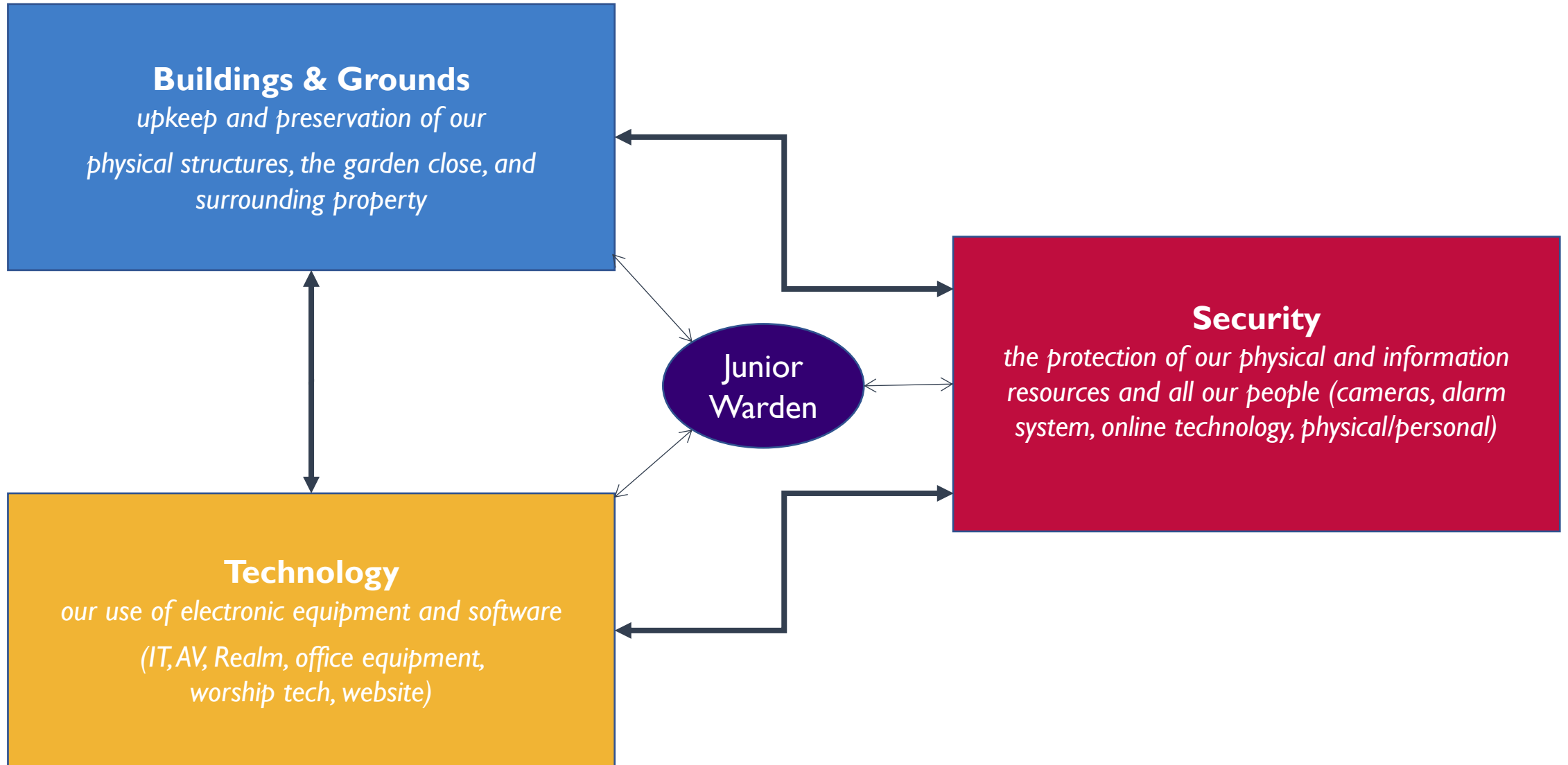
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Envision the Future



Vestry Update, *Connie Semans* | Senior Warden

Facilities Committee Breakdown



Scope

Who are we currently serving? Who should we be serving?
Where is our biggest impact? What are our goals?

Priorities

Many needs, limited resources. Efforts need to be well defined and mission-driven.

Process

How is outreach funded? How is it reflected in the budget?
Process for accountability? How do we track unfunded efforts?

Assessment

What is our current structure? Where are we under-resourced?
Where are we over-committed? Immediate needs? Are we meeting needs of staff members?

Strategy

What does an ideal staffing structure look like this year?
Next year? 5 years from now?

Process

Financial implications of the strategy? How do we plan and budget



St. Philip's in the Trees, Elizabeth Newman | Harris Property Discernment Committee Chair

St. Philip's in the Trees



LEAP
Outdoor Learning



Advent
Worship



Creation
Care Camp



The Trees

St. Philip's Episcopal Church



Staff Introductions, *Maryann*

Staff

**The Rev. Jill
Staton Bullard**

Deacon



Emily Sparks

*Ryals Minister
for Families*



Lewis Moore

*Director of Music
Ministries*



Staff

Mary Karcher

*Director of
Communications*



Nia Oxley

*Parish
Administrator*



**Gwenetta
Drewery**

*Parish
Custodian*





**Thank you for
attending the
Annual Meeting!**

Enjoy lunch, write your questions, get Realm support