

St Philip's

episcopal church

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November 29, 2021
St. Philip's Episcopal Church
Vestry Meeting Agenda

Opening Prayer and Reflection - Maryann Younger. We remember the bread of ice

Vestry Members Present: Newman Aguiar, David Schumate, Richard Ammons, Ginny Bowman, Connie Semans, Gail Albergo, Treat Harvey

Vestry Members via Zoom: Freda Tucker, Adam McClellan

Clergy Present: Maryann Younger, Gabe Lamazares

Guests Present: Gail Belvett, Duncan Krause

Consent Agenda

1. Minutes of the October 25, 2021 meeting
2. Rector's Report
3. Assistant Rector's Report
4. Treasurer's Report
5. Senior Warden's Report
6. Junior Warden's Report

MOTION to approve the minutes by Richard Ammons. Second by David Shumate. Motion passed.

Old Business:

1. Stewardship Update - Gail Belvett and Duncan Krause

We currently have 163 pledges. Still tracking down previous pledgers. Budget gap is narrowing. An idea for keeping stewardship “top of mind” throughout the year: personalize quarterly pledge statements with the addition of highlights and/or summaries on where the funds are being spent and programs being supported.

2. Garden Close Update - Adam McClellan

Robert Hallyburton’s colleague took a lot of the bricks post demolition and greatly reduced the amount of waste produced. Some plants were retrieved as well. The first 9am service at St. Philips in the Trees went really well. Catechists seem pleased with the transition. Thanks to Robert’s team, the new parking was finished the Saturday evening before the first service and worked really well.

3. Vestry Nominations - David Shumate and Treat Harvey

The committee has 4 individuals who have agreed to run: Rebecca Hix, Wes Newman, Paul Jacobson, and Shameika Reinhart. 1 person is still actively considering the opportunity. 18 people have declined the invitation to run. Committee still has 23 more people on the list of possible nominees to contact.

New Business:

1. Annual Meeting - Maryann Younger

The annual meeting will take place on January 30th in order to make it after our vestry meeting. Notification needs to be done 2 months prior which means the email will be sent out this week. 2 weeks prior to the meeting we will have a “pre-meeting” to introduce vestry candidates and open vestry nominations from the floor. This process happens during the announcement section of each service.

Bylaws dictate that *vestry* committees are required to report out but NOT every committee. Under these guidelines, Maryann hopes we can make this a more lively and engaging presentation instead of litany of itemized summaries from every committee and ministry. Exact plan still in the works. Open to recommendations and suggestions.

MOTION to move the annual meeting to the 30th and pre-meeting 2 weeks before by Richard Ammons. Connie Semans second. Motion approved.

2. Investment Policy - Ginny Bowman

The finance committee did not change the spending policy from 5%. There will be a separate contract between Hamilton Point and Saint Philips to manage the fund.

MOTION to approve the investment policy by Richard Ammons. Second by Newman Aguiar. Motion passed.

3. 2022 Budget Review - Ginny Bowman

Budget is coming together. There are a couple of budget issues yet to be resolved. Current budget does not reflect parity/equity of staff compensation with actual time and effort spent. It also does not include additional staffing (eg. Security and maintenance) to help relieve some of the stress we have on the current system. Maryann would like to take the next year to examine the budget and try to reorganize it so that salaries are not dependent on pledging year over year. She would also like to thoroughly examine our current staffing and come up with multiple scenarios on what we can accomplish with varying amounts of money. There is hope that as we move through and eventually out of the pandemic that we will reengage the parish significantly enough to reinvigorate giving.

4. Ash Tree Bowls - Connie Semans

The first Ash Tree bowls and other items sale will be conducted on December 12th in the parish hall from 9am to 1pm. Recommendation to provide more background on the pilgrimage in the next announcement.

5. December 2021 Vestry meeting - Maryann Younger

We will move the next vestry meeting to 12/20 to avoid Christmas. The meeting will focus on the 2022 budget and fellowship.

6. Process visioning update - Maryann Younger

Part two is happening this week at the adult forum. This will provide a high level report out of the first exercise, but it is primarily still a fact finding exercise. Identification of findings and conclusions will come later.

Pastoral Concerns - Gabe Lamazares

Closing Prayer - Gabe Lamazares

Dismissal 7:58pm.