

St Philip's

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Vestry Meeting Minutes Monday, March 22, 2021

Vestry Present: Newman Aguiar, Gail Albergo, Richard Ammons, Leigh Bordley, Leigh Egeghy, Amanda Fratrik, Adam McClellan, Kelly Ryan, David Shumate, Connie Semans, Freda Tucker

Clergy Present: Stephen Mazingo, Gabe Lamazares

Guests Present: Ginny Bowman, Glenn Walters, Elizabeth Newman, Duncan Smith, Wes Newman, Charlie Steele, Scot Carnel

Call to Order: The regular monthly meeting of the Vestry of St. Philip's Church convened on March 25, 2021 at 6:00 pm, via Zoom, the Interim Rector being the chair and the Clerk being present. Stephen opened with a prayer.

Devotional: Guided exercise on opening the door to love by Stephen.

St. Philip's in the Trees:

Committee is not recommending disbursement at this time. Given the complexities of the pandemic, rector transition, numerous directions/outcomes for the property, the committee is asking for an expansion of the discernment process to enable a deliberate evaluation of God's calling and the vision of both Ryals and Harris. This is both a fiscal and spiritual project. More will allow us to develop partnerships and experience normal cycles of activity to fully understand the property potential, what is sustainable, and what is reasonable. It is also not yet clear what needs, desires and concerns around post-pandemic worship and fellowship might be, and SPT may be in the unique position to fulfill them.

Committee is asking for a 5 year extension with a proposed budget supported by the Ryals fund. The budget includes regular maintenance, essential (but reasonable/nominal) phased improvements to the drive, parking and house (kitchen) to support going use and larger gatherings at the property.

Realm demonstration

Presentation of tool by Scot Carnell, REALM account manager.

Bylaws

Our Bylaws do not provide for virtual meetings. The diocesan convention authorized virtual meetings in March due to the pandemic. We need to officially authorize virtual vestry meetings and votes with an amendment to article 3 of our bylaws.

Motion to authorize virtual vestry meetings and votes by Leigh Egegy. Second Richard Ammons. Motion passed.

Consent Agenda

- Minutes from March 26, 2021 meeting
- Senior Warden Report
- Junior Warden Report
- Treasurer's Report
- Interim Rector Report
- Interim Associate Rector

Motion to approve Consent Agenda by Kelly Ryan. Second Adam McClellan. Motion passed.

J2A update

Transition from Leader Resources to Church Publishing is now complete and ready to market. Expect good participation by the fall.

Annual Meeting

The primary function of the Annual meeting is to deliver reports and to hold an in-person election of vestry members. The vestry has already elected the new vestry class, following the exception allowed by the Parish By-laws, and we have published the reports, usually delivered in the meeting, in the Annual Report. There is, therefore, no essential business to be conducted at this time. Instead of an annual meeting we will hold an All Parish gathering on Pentecost Sunday, the birthday of the Church, on May 23.

Outreach/ Committee Review

Outreach Committee has identified 80 existing committees. This list can be found in One Drive under Lay leadership Review. Please review for missing or inactive committees. Goal is to clean up list and make sure we have a good feedback loop around these groups. Outreach

program is currently focusing on non-budgeted funds; specifically evaluating how to deal with the \$21,000 yet unallocated funds.

Technology Upgrades

StP has never had a technology vision or strategy. None of our technology has been upgraded in quite some time and we have a lot of it is obsolete. This proposal tries to balance both immediate and future needs. StP really should have a technology committee that can pull together and prioritize the needs across programs. The current proposal is a best case scenario; can go back and edit some pieces for economy and/or a phased approach. However there are some components that really should be invested on the front end as they will be less expensive to do now rather than try to integrate and upgrade later on.

Youth Formation Staffing

Emily is at a workload capacity. we've applied for the summer intern that would give her the ability to develop and deliver some new youth programming. Finance committee has recommended surplus to fund the \$8000 for the summer months.

Motion to approve youth formation intern by Kelly Ryan. Second by Adam McClellan. Motion passed.

Diaconate Endorsement

Mawethu Ncaca is up for ordination in June and has asked for the StP Vestry endorsement.

Motion to approve endorsement by Richard Ammons. Second by Newman Aguiar. Motion Passed.

Pastoral Concerns

Dismissal and Adjournment: The meeting was adjourned at 8:55 p.m. by Gabriel Lamazares.

Post-Meeting Virtual Motions:

April 13, 2021 Richard Ammons proposed a motion to hold a virtual vote to authorize The St. Philip's vestry authorizes the parish treasurer to open an interest bearing account in the parish's name in M & F Bank. Second by Kelly Ryan. Motion passed.

April 14 2021 Richard Ammons proposed a motion to authorize The St. Philip's vestry authorizes the parish treasurer to open an interest bearing account in the parish's name in M & F Bank. Second by Gail Albergo. Motion passed.