

St Philip's

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Vestry Meeting Minutes **Monday, February 22, 2021**

Vestry Present: Newman Aguiar, Gail Albergo, Richard Ammons, Leigh Bordley, Leigh Egeghy, Amanda Fratrick, Treat Harvey, Adam McClellan, Kelly Ryan, David Shumate, Connie Semans, Freda Tucker

Clergy Present: Stephen Mazingo, Gabe Lamazares

Guests Present: John Yeats, Bynum Walters, Sue Guptill, Tom

Call to Order: The regular monthly meeting of the Vestry of St. Philip's Church convened on February 22, 2021 at 6:00 pm, via Zoom, the Interim Rector being the chair and the Clerk being present. Stephen opened with a prayer.

Devotional Kelly Ryan lead the vestry through a devotional exercise on Romans 12:1-8.

Consent Agenda:

- Minutes of the January 27, 2021 Meeting
- Senior Warden's Report
- Associate Rector's Report
- Rector's Report
- Treasurer's Report

Motion to approve Consent Agenda by Newman Aguiar. Second Connie Semans. Motion passed.

Rector Search Update:

- Update provided by Bynum Walters.
- Committee is about 1/3rd the way through the process.
- Parish profile will be posted soon and applications will be received on our behalf by the diocese and handled by the Office of Transitional Managers (OTM).
- In the process of updating our website to provide a richer view of the parish.

Motion to approve parish profile by Leigh Bordley. Second Treat Harvey. Motion passed.

Staffing Update:

- Janice is retiring at the end of April. Committee thinks it is important for the new rector to have some input in her replacement. So they are thinking through ways to fill the gap until August. Will have to be thoughtful about the strain on other personnel and will have to be a little flexible on how and when things get done during the interim period.
- Migrating to Realm will be very helpful but will require some work on the front end to get data cleaned and ready for migration. Suggestion to create a committee to support the migration and launch of the new tool.
- Vacation terms have not been consistent. The Episcopal Church is supporting benefits parity. Personnel committee is recommending that clergy and lay persons receive the same benefits to be in line with the intent of the parity policy.

Motion to approve vacation policy change by David Shumate. Second Adam McClellan. Motion passed.

Parochial Report:

- Question and answer period on details of the report. Some inconsistencies were noted for review, reconciliation and revision.

Motion to approve changes electronically later in the week by Kelly Ryan. Second Richard Ammons. Motion passed.

Motion (by email) to approve changes by Richard Ammons. Second by Kelly Ryan. Motion passed.

Parochial Report

New Business:

- Reminder that the REI Groundwater seminar is scheduled for March 20.

Dismissal and Adjournment: The meeting was adjourned at 7:39 p.m. by Gabriel Lamazares.

Respectfully submitted,
Connie Semans