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VESTRY MEETING Minutes Monday, December 28, 2020

Vestry Present: Newman Aguiar, Richard Ammons, Pamela Njai, Daniel Pearson, Kelly Ryan, David Shumate, Freda Tucker, Glenn Walters, Amanda Fratrik, Treat Harvey and Leigh Bordley

Clergy Present: Gabriel Lamazares

Guests Present: John Yeatts

Call to Order The regular monthly meeting of the Vestry of St. Philip's Church convened on December 28, 2020 at 6:07 p.m. via Zoom, the Senior Warden being the chair and Amanda Fratrik serving as Clerk for this meeting. Kelly Ryan opened with a prayer.

Senior Warden Richard Ammons welcomed Gabriel Lamazares as the new Interim Associate Rector, who starts next week.

Consent Agenda

- The proposed consent agenda contained the minutes from the November meeting and the December retreat, the Rector's Report, the Senior Warden's Report the Junior Warden's Report, the Harris Property Discernment Committee Report, the Stewardship Report, the Nominations Committee Report, and the Search Committee Report.
- Amanda Fratrik asked that the Stewardship Report be pulled out of the consent agenda for discussion. Newman Aguiar asked that the Senior Warden's Report be pulled. Pamela Njai asked for the Nominations Committee Report be pulled out.
- Kelly Ryan commented that we needed to be careful about how we are communicating with the Parish and that we are asking a lot of people in January, so we need to be careful on how we invite participation. Richard added that topic to the end of the agenda.

• Remaining consent agenda: Minutes, Search Committee Report, Campus Study Report, Junior Warden's Report, and Rector's Report. Kelly Ryan moved to pass the consent agenda, Dan Pearson seconded. The motion passed nem con.

Stewardship Report

- Still making calls. 50% have not yet pledged, which is a higher number than previous years.
- Technological issues with online pledges. Stephen is looking into technology and database issues.
- Treat would like additional Vestry members after the first of the year to make follow-up calls.

Treasurer's Report (see Dropbox)

- John Yeatts presented the Treasurer's Report.
- David Shumate moved to accept the financials. Leigh Bordley seconded. The motion passed nem con.
- John Yeatts presented an overview of the draft budget for next year.
- Dan Pearson moved to carry over the 2020 budget to January. David Shumate seconded. The motion passed nem con.
- Treat Harvey moved to put \$3.5m of the second part of the Harris gift into the endowment and take distributions in 2021. Newman Aguiar seconded. The motion passed nem con.
- Leigh Bordley moved to book the PP loan as a liability for 2020 and as income in 2021. Newman Aguiar seconded. The motion passed nem con.

Nominations Committee Report

- Five parishioners have agreed to stand for Vestry. Lower rate of acceptance than previously. Need three additional candidates.
- Bylaws require us to have eight candidates. Would be helpful for all new Vestry members to get a copy of the constitution and the bylaws.
- Will come up with a plan for communication and straw poll around January 15 so that the Vestry can vote on appointing new members at the January Meeting.
- February 6th is the tentative date for the Vestry Retreat. Leigh Bordley will be leading a new member orientation.

Annual Meeting

• Richard will look into putting out an Annual Report and thinking about how we can better communicate and engage the parish.

Pastoral Concerns

• Richard Ammons asked for pastoral concerns.

Dismissal and Adjournment The meeting was adjourned at 8:01 p.m.

Respectfully submitted, Amanda Fratrik