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VESTRY MEETING MINUTES

Monday, July 27, 2020

Vestry Present: Newman Aguiar, Richard Ammons, Leigh Bordley, Amanda Fratrik, Treat Harvey, Pamela Njai, Daniel Pearson, Kelly Ryan, David Shumate, Freda Tucker, Glenn Walters, Callie Woods

Guests Present: Bishop Samuel Rodman, Canon Catherine Massey

Call to Order The special meeting of the Vestry of St. Philip's Church convened on July 27, 2020 at 6:03 p.m. via Zoom, the Senior Warden being the chair and the Clerk being present. Bishop Sam opened with a prayer.

This meeting focused on learning the role the Vestry will play, and the roles we will ask others to play, in the process of calling a new Rector.

We began with introductions and a discussion of questions the Vestry had for Bishop Samuel Rodman and Catherine Massey regarding the process. Catherine Massey then presented the following documents (found in DropBox): Wanted poster, Role Clarification, Overview of the Search, Search Pathways, How to Choose a Search Committee, 5 Tasks of an Interim Rector, Writing the Parish Collect, Gathering Information for the OTM Portfolio, Congregational Meeting, Focus Groups, 2020 Minimum Salary Requirements, 2018 Church Compensation Report, J DOE Full Personal, Christian Century Deciding on Pastor's Pay.

Next steps include:

1. Saying goodbye to Jonah.
2. Deciding what type of search we will undertake
3. Depending on the type of search, choosing characteristics and the salary of an interim rector and communicating these to the diocese

4. The Vestry will need to have multiple special meetings in the coming weeks
5. We need to add a transition section to the website

It is important to remember that this process should be transparent. We can and should be sharing information with the entire congregation and we want to receive input from everyone. This process should be transparent, uplifting, and engaging. This is a time to live into and engage in relationships with St Philips. We are together and present in these times even if they are different than normal.

Dismissal and Adjournment Bishop Sam closed with a prayer. The meeting was adjourned at 8:31 p.m.

Respectfully submitted,
Callie Woods, Clerk