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VESTRY MEETING MINUTES **Monday, December 17, 2018**

Vestry Present: Beverly McNeill, Marjorie Miller, Alec Motten, Pamela Njai, Dan Pearson, Kirk Royal, Bob Walker, Bynum Walter, Glenn Walters, Chapman Williams, Callie Woods

Clergy Present: the Rev. Jonah Kendall, the Rev. Sally French

Guests: John Yeatts, Treasurer; Charlie Steel, Chancellor

Call to Order The regular monthly meeting of the vestry of St. Philip's Church convened on December 17, 2018 at 6:18 pm at 4103 Cricket Lane, the Rector being in the chair and the Clerk being present. The Rector opened the meeting with a prayer.

Minutes Dan Pearson requested a revision to the minutes concerning the Garden and Close Committee. Kirk Royal moved approval of the minutes as revised (see Dropbox); Alex Motten seconded the motion and it was approved nem. con.

Treasurer's Report John Yeatts presented a monthly report for November (see DropBox). He noted that pledge revenue and expenses are generally favorable to budget for the month and for the year. The projected pledge revenue for December is about \$82,000. Dan Pearson moved to accept the report; Beverly McNeill seconded the motion and it was approved nem con.

Elections Committee Alec Motten presented a slate of eight candidates (see Dropbox) for vestry approval. Bynum Walter moved to accept the slate as presented; Marjorie Miller seconded the motion and it was approved nem. con.

Stewardship Committee Update Pamela Njai reported (see Dropbox) that with gifts received today, the campaign has achieved a 1% increase over last year's pledge revenue. The Committee's report will be updated in advance of the January 28 Annual Meeting to reflect any pledges that may be received between now and then. No action.

2019 Budget John Yeatts presented the budget (see Dropbox). Highlights include:

Pledge revenue about 1% higher than 2018 and project non-payment rate of pledges adjusted down to 2.5% to reflect recent trends.

All clergy and staff received a raise.

Reduced technology budget reflects negotiated savings for service.

Routine adjustments for insurance, utilities, medical insurance, unemployment, etc.

Music Program budget increased by 10% and increased budget for most education and inreach programs.

Diocesan asking was reduced this year.

Dismissal and Adjournment Sally and Jonah reviewed pastoral concerns. Sally closed the meeting with a prayer and Jonah adjourned the meeting at 6:45 p.m.

Respectfully submitted,

Bynum Walter, Clerk